

# RAISING ACHIEVEMENT and CLOSING THE GAP

## Overview

The Raising Achievement and Closing the Gap Committee (RACG) believes that in order for Orange County Schools to help all children perform to their fullest potential we must expand efforts to close the achievement gap by:

- supporting achievement at high levels for all students
- having high expectations for all students
- having clearly defined goals for student achievement
- continuing to stress high performance, expectations and accountability of our administrators, teachers and staff
- encouraging parents and community stakeholders to be more involved
- aligning the district's procedures, programs and practices with raising achievement and closing the gap goals
- intensifying our efforts to be results oriented

The RACG Committee believes Orange County Schools and the overall community will face many challenges in the future. These challenges include providing a quality education to all students and ensuring that the needs of an increasingly diverse population are met. The changing demographics and increasing global competition our students must face in the future present a tremendous challenge for community leaders, school leaders and parents to work collaboratively to raise the aspirations, expectations and academic performance standards for all students.

## WHERE DO WE GO FROM HERE?

Six subcommittees have been formed to address the goals laid out by the original RACG committee. These committees will provide focused efforts to eliminate the academic achievement gap that exists in the Orange County Schools.

If you are interested in serving on any of the subcommittees, please contact Dr. Denise Morton at 919-732-8126.

## RACG GOALS

### Goal 1

Hire a new superintendent with extensive experience improving the achievement of African-American and Latino students.

### Goal 2

Raise the achievement of all students while closing the achievement gap and eliminating the racial predictability of achievement.

### Goal 3

Increase the number of minority students taking advanced level classes.

### Goal 4

Reduce the disproportionate number of minority students assigned to Exceptional Children classes and increase the number of students who have opportunities for acceleration.

### Goal 5

Increase the percentage of students of color who are graduating and enrolling in post-secondary education. Decrease the number of students of color who are failing courses and dropping out of school.

### Goal 6

Recruit and retain more educators of color.

### Goal 7

Develop professional development opportunities on culturally competent methods for educating students of color.





ORANGE COUNTY SCHOOLS

# RACG

OVERSIGHT COMMITTEE

**Dr. Denise Morton, Chairman**  
Chief Academic Officer, Orange County Schools

**Carmen Carreno**  
Parent

**Donna Coffey**  
Orange County Board of Education Member

**Keith Cook**  
Northern Orange Education Task Force Chairman

**Evelyn DeLoatch**  
Parent

**Montrey DeLoatch**  
Student, Orange High School

**Sue Florence**  
School Improvement Specialist, Orange County Schools

**Julius Graham**  
Student, Cedar Ridge High School

**Armond Hankins**  
Principal, Orange High School

**Samantha Herrera**  
Student, Orange High School

**Matt Hughes**  
Community Member

**Debbie Piscitelli**  
Orange County Board of Education Member

**Lawrence Sanders**  
Parent

# COMMUNITY PARTNERSHIPS

Orange County Schools

Orange County Board of Education

The Northern Orange Education Task Force

The Orange County Ministerial Alliance

Time Warner Cable

For more information, please contact:

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ORANGE COUNTY SCHOOLS

# RAISING ACHIEVEMENT

*and*

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