

The Orange County Board of Education met on the above date at A.L. Stanback Middle School with the following business taking place:

Call to Order – The meeting was called to order by Chairman Ted Triebel with the following persons in attendance: Ted Triebel, Chair; Debbie Piscitelli, Vice Chair; Elizabeth Brown; Susan Hallman; Al Hartkopf; Anne Medenblik; Dennis Whitling; Patrick Rhodes, Superintendent; Dr. George McFarley, Jr., Associate Superintendent for Support Services; Dr. Denise Morton, Associate Superintendent for Curriculum and Instruction; Pat Harris, Finance Director; approximately 45+ staff, patrons and media.

Public Charge/Moment of Silence/Pledge of Allegiance – The Public Charge was read, a Moment of Silence was observed and the Pledge of Allegiance was recited.

Recognitions – Public Information Officer Mike Gilbert recognized the following:

1. Zoie Best, Senior at Orange High School, for scoring 800 on the critical reading portion of the SAT.
2. Clara Daniels – 2008 Wachovia Principal of the Year.

07-11-01 Agenda Adoption – Upon motion by Susan Hallman, second by Dennis Whitling and unanimous vote, the revised agenda was approved as presented.

07-11-02 Public Comment – none.

07-11-04 Superintendent Comments - The superintendent made comments related to the following: his welcome as new superintendent to Orange County Schools; Walk for Education; Triangle Leadership; superintendent and district goals; State Board of Education approved guidelines increasing more time to teach; preliminary budget draft; Human Resource Management System (HRMS).

07-11-03 Minutes Approval – Upon motion by Al Hartkopf, second by Dennis Whitling and unanimous approval, the minutes of the October 15, 2007 regular meeting were approved with one correction: Agenda Item 07-10-(2)-03 Public Comment, correct name from Bach to Buck.

Consent Agenda – Upon motion by Susan Hallman, second by Debbie Piscitelli and unanimous approval, items on the Consent Agenda were approved as follows:

07-11-05 Personnel Approval CONSENT AGENDA - The following personnel recommendations were approved:

Licensed Recommendations

Summey, Cathy	Except. Child Teacher	ALS/GHMS
Jackson, Joy	Except. Child Teacher	GHMS
Pitcher, Megan	Math Teacher	OHS

The following licensed transfers were reported for information:

McMullen, Amy	From: ALS Except. Child Teacher	To: ALS Except. Child Teacher
Pope, Terri	From: HE Media Coord.	To: PE Media Coord.

The following licensed resignations were reported for information:

Hulette, William	OHS	Math Teacher
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07-11-06 2008-2009 Budget Calendar CONSENT AGENDA – The 2008-09 proposed budget calendar was approved as presented.

07-11-06a Field Trip Request CONSENT AGENDA – The following field trip request was approved: Orange High School FCCLA Club to the National FCCLA Cluster Leadership Conference November 15-18, 2007 in Denver Colorado.

07-11-07 Raising Achievement and Closing The Gap Report / Recommendations – Raising Achievement and Closing the Gap Task Force Co-chairs Serena Scott and Graig Meyer presented the task force committee report and recommendations including action steps for meeting each goal. Goals are as follows:

1. Hire new superintendent with extensive experience improving the achievement of African-American and Latino students.
2. Raise the achievement of all students while closing the achievement gap and eliminating the racial predictability of achievement.
3. Increase the number of minority students taking advanced level classes.

4. Reduce the disproportionate number of minority students assigned to Exceptional Children classes and increase the number of students who have opportunities for acceleration.
5. Increase the percentage of students of color who are graduating and enrolling in post-secondary education. Decrease the number of students of color who are failing courses and dropping out.
6. Recruit and retain more educators of color.
7. Develop professional development opportunities on culturally competent methods for educating students of color.

Following closing comments by the two co-chairs, Board members engaged in a question and answer session around areas to include: the relational aspect of dealing with students, teachers, parents; the population makeup of the sub groups; priority order of goals.

Al Hartkopf made a motion that the Board accept the Task Force Committee Report. The motion was seconded by Debbie Piscitelli and unanimously approved.

Board members agreed by consensus to schedule a special meeting to continue discussions of the task force report on December 10, 2007 from 5:00 – 7:00 p.m.

07-11-08 2007-08 School Improvement Plan Revisions Approval – Dr. Denise Morton, Associate Superintendent for Curriculum and Instruction, presented School Improvement Plan Revision summaries, budgets and waivers for Board consideration for approval. All waivers have been voted on by schools. Gravelly Hill and A.L. Stanback Middle School waivers are being requested for approval due to class size. Orange County Schools is in the second year of a three year cycle for school improvement plans.

Board discussion included, but was not limited to: waivers due to class size; enrollment of students from outside the district; No Child Left Behind requirements; system Title 1 funding and School Improvement Plan.

Upon motion by Dennis Whitling, second by Susan Hallman and unanimous approval, School Improvement Plan revisions and class size waivers for Gravelly Hill and A.L. Stanback Middle Schools were unanimously approved as presented.

07-11-09 Partnership Academy Alternative School ABC Incentive Plan Approval - Paige Kimball, Partnership Academy Alternative School Principal, presented the school's ABC Incentive Plan for Board consideration for approval. Upon motion by Al Hartkopf and second by Susan Hallman, the plan was unanimously approved as presented.

07-11-10 Secondary Health Science Education Program - Patricia Harris, Director of Career and Technical Education, presented information on secondary health science education offerings for students in the school system. Board discussion included: out of system offerings; possible partnership with Chapel Hill-Carrboro City Schools for service from Durham Tech at the Hillsborough campus; distribution of information to parents; possible options for partnerships/services with Duke and UNC-Chapel Hill.

07-11-11 Support Services Policy Update – 2nd Reading – Dr. George McFarley, Associate Superintendent for Support Services, presented the following policies with suggested changes for Board consideration for approval on 2nd reading:

6200 Food Service
 6220 Food Services Management
 6305 Student Transportation Safety
 6322 Student Transportation Walkers and Riders
 6500 Goals and Use of Equipment, Materials and Supplies Services
 6510 Organization of Equipment, Materials and Supplies Services
 6550 Damage to School Property/Vandalism
 6645 Occupational Exposure to Bloodborne Pathogens
 7103 Interim Positions
 7107 Classified Personnel Hiring
 7121 Criminal Records Check
 7122 Prosecution of Criminal Offenses
 7130 Licensure
 7140 Professional Personnel Time Schedules

Upon motion by Susan Hallman, second by Al Hartkopf and unanimous approval, the above policies were approved with suggested changes on 2nd reading.

07-11-12 Support Services Policy Updates – 1st Reading – Dr. Greg Hicks, Certified Director, presented the following new policies for Board consideration for approval on 1st reading:

7100 Recruitment and Selection of Personnel
7230 Prohibiting Against Discrimination and Harassment
7260 Occupational Exposure to Bloodborne Pathogens
7265 Occupational Exposure to Hazardous Chemicals in Science Laboratories
7270 School Safety
7275 Weapons and Explosives Prohibited
7281 Prohibition Against Retaliation
7315 Confidential Information
7322 Web Page Development
7330 Copyright Compliance
7425 School Administrator Contracts
7560 Permitted Salary Deductions for Absences and Discipline of Exempt Employees
7620 Payroll Deductions
7825 Confidentiality of Personal Identifying Information
7930 Professional Employees: Demotion and Dismissal

Upon motion by Al Hartkopf, second by Dennis Whitling and unanimous approval, the above policies were approved with suggested changes for 1st reading approval.

07-11-13 Board Reports, Comments and Discussion – Reports were heard related to the following:

Dennis Whitling –Ron Ferguson presentation.
Anne Medenblik – Central/Hillsborough Elementary Task Force meeting; Walk for Education; Orange/Cedar Ridge High School football game; C.W. Stanford/A.L. Stanback rival game; marching band competitions; thank you note from principal Paige Kimball.
Al Hartkopf –FFA Nationals in Indiana; Hillsborough Elementary field trip to the mountains; Hillsborough Christmas parade.
Susan Hallman – no report.
Elizabeth Brown – high school student Teaching Fellow interviews.
Debbie Piscitelli – Ron Ferguson meeting; TASK science committee meeting; Central / Hillsborough Task Force meeting; Christmas parade float to include persons other than Board members; Cameron Park student field trip.
Ted Triebel – N.C. School Boards Association conference.

The following comments and discussion were heard related to:

Elizabeth Brown - filming of the Central/Hillsborough Task Force committee meeting.

07-11-14 Closed Session – Upon motion by Al Hartkopf, second by Susan Hallman and unanimous approval, the Board moved into closed session at 9:50 p.m. to discuss personnel in accordance with N.C.G.S. 115C-321 and 143-318.11(a)(6).

The Board adjourned out of closed session at 10:22 p.m.

Upon motion by Dennis Whitling, second by Debbie Piscitelli and unanimous approval, the recommendation for employment of Lucinda Sykes as Testing Coordinator with a 2 year contract was approved.

At 10:25 p.m., upon motion by Al Hartkopf, second by Debbie Piscitelli and unanimous approval, a motion to amend the agenda to move back into closed session to continue discussion of personnel in accordance with N.C.G.S. 115C-321 and 143-318.11(a)(6) was approved.

The Board adjourned out of closed session at 10:40 p.m.

Adjournment - Upon motion by Al Hartkopf, second by Debbie Piscitelli and unanimous approval, the meeting was adjourned at 10:40 p.m.

_____, Chair

_____, Secretary