

August 2, 2010  
Hillsborough, NC

The Orange County Board of Education met on the above date in its offices located at 200 East King Street, Hillsborough, NC with the following business taking place:

**Closed Session** – At 6:00 p.m., upon motion by Debbie Piscitelli, second by Stephen Halkiotis and unanimous approval, the board moved into closed session pursuant to N.C.G.S. 143-318.11(a)(6) to discuss personnel matters, pursuant to N.C.G.S. 143-318.11(a)(1) to prevent the disclosure of information that is privileged or confidential under N.C.G.S. 115C-402 and 20 USC 1232, pursuant to N.C.G.S. 143-318.11(a)(3) to consult with our attorney to preserve the attorney-client privilege, pursuant to N.C.G.S. 143-318.11(a)(3) to consult with our attorney to preserve the attorney-client privilege with reference to the handling or settlement of a potential but unfiled claim, and pursuant to N.C.G.S. 143-318.11(a)(5) to give instructions regarding our position in negotiating the compensation and other terms of an employment contract.

The Board adjourned out of closed session at 7:00 p.m.

**Call to Order** – The board meeting was called to order at 7:05 p.m. by Tony McKnight, Chair, with the following persons in attendance: Tony McKnight, Chair; Donna Coffey, Vice Chair; Eddie Eubanks; Stephen Halkiotis; Anne Medenblik; Debbie Piscitelli; Brenda Stephens; Patrick Rhodes, Superintendent; Dr. George McFarley, Jr., Chief Operating Officer; Dr. Denise Morton, Chief Academic Officer; Marcie Holland, Assistant Superintendent for Human Resources; 25+ staff, patrons, and media.

**Public Charge** - The Public Charge was read.

**Moment of Silence** – A Moment of Silence was observed.

**Recognitions** – None.

**10-08-01 Agenda Adoption** – Debbie Piscitelli made a motion to adopt the agenda with the addition of one item for action for Central Park Charter School. The motion was seconded by Stephen Halkiotis and unanimously approved.

**Personnel Recommendation** – Upon recommendation by Superintendent Rhodes, motion by Brenda Stephens and second by Stephen Halkiotis, Dr. Jennifer Benkovitz was unanimously approved for the position of Principal at Hillsborough Elementary School.

**10-08-02 Public Comment** – None.

**10-08-03 Board Reports, Comments and Discussion** – The following reports, comments and discussion were heard related to:

Brenda Stephens – attended Ethics Training; retaining previous training hours earned through the N.C. School Boards Association.

Anne Medenblik – attended summer school high school graduation, Bye Bye Birdie community production, and Ethics Training.

Eddie Eubanks – attended summer school high school graduation and Ethics Training.

Stephen Halkiotis – attended Ethics Training and summer school high school graduation-hopes summer school graduation numbers will continue to decrease with all students graduating in one ceremony at one time.

Debbie Piscitelli – attended Ethics Training, new board information session, Bye Bye Birdie community production, and the International K-12 Science Education Leadership Development and Strategic Planning Institute in Virginia with a team from the district.

Donna Coffey – attended summer school high school graduation, N.C. School Boards Association School Board 101, Ethics Training, new board member information session; reported on the Board of County Commissioners public hearing notice to receive public comment on the potential use of a one-quarter cent sales tax which will be on the November referendum; Dr.

Halkiotis requested to go on public record in support of the one-quarter cent sales tax increase only if the schools receive the entire one-quarter cent increase.

Tony McKnight – attended Board Ethics Training; will attend collaboration meeting on August 3 with County Commissioners and Chapel Hill-Carrboro City Schools.

**10-08-04 Superintendent Comments** – None.

**Consent Agenda** – Upon motion by Debbie Piscitelli and second by Stephen Halkiotis, the Consent Agenda was unanimously approved as presented.

**10-08-05 Minutes CONSENT AGENDA** – The following minutes were approved: June 21 and July 1, 2010 Regular Meeting as presented; July 23, 2010 Special Meeting as presented; June 15, June 21, June 30 and July 23, 2010 Closed Session minutes as reviewed.

**10-08-06 Personnel Report and Action CONSENT AGENDA** – The following personnel recommendations were approved:

Licensed Recommendations

Gaylord, Savannah	Pre-K Headstart Teacher	CE
Barefoot, Diana	AIG Teacher	GAB
Faulkner, Jeff	Science Teacher	CWS
Phillips, Patricia	AIG Teacher	CWS
Rhyne, Debra	CTE-Allied Health Teacher	CRHS
Sowers, Kirsten	PE/Health Teacher	CRHS
Harris, John	Theatre Arts Teacher	OHS
Watters, Charles	Social Studies Teacher	OHS

Classified Recommendations

Hester, Jacqueline	Child Nutrition Manager	GHMS
Moore, Gwendolyn	Lead office Support (PT)	CO/SS

Coaching Recommendations

Simmons, Andy	Assistant Athletic Director	CRHS
Brown, Andy	Head Women's Tennis	OHS

The following was reported for information:

<u>Licensed Transfers</u>	<u>To:</u>		<u>From:</u>	
Blefko, Barry	ESL Teacher	EC/TBD	ESL Teacher	OHS/CWS

Classified Transfers

Lynch, Debbie	EC Teacher Ass't	CRHS	EC Teacher Ass't	NH
Snipes, Brian	EC Teacher Ass't	ALS	EC Teacher Ass't	CRHS

Licensed Resignations

Thornburg, Elizabeth	Math/Science Teacher	GHMS
Geary, Elizabeth	Technology Facilitator	CRHS

Classified Resignations

Weaver, Russell	EC Teacher Assistant	OHS
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**10-08-07 Child Nutrition Commodities Approval 2010-2011 CONSENT AGENDA** – The following bids were approved and contracts awarded for child nutrition commodities:

Food, Supplies and Storage/Commodities Storage	Sysco Raleigh
Snacks	Sysco Raleigh
Ice Cream and Frozen Fruit Products	Countryside Dairy, Inc.
Milk/Dairy Products	Maola Dairy
Bread	Interstate Merita Bakeries
Snack Vending	Canteen Vending Services

Beverage Vending  
Beverages  
Produce

Canteen Vending Services  
Sysco Raleigh / Pepsi Bottling of Roxboro  
Layton's Produce

**10-08-08 Testing Report – 2009-2010** – Dr. Morton provided opening highlights and comments to include: district increase in proficiency from 77% to 81%; increased from 7 to 9 schools making high growth; science scores – 8 of 10 elementary and middle schools made gains in science; 10<sup>th</sup> grade writing scores increased and are above the state average; review of AYP targets; will be working on 3<sup>rd</sup> grade reading, middle school math, and 7<sup>th</sup> grade reading and 10<sup>th</sup> grade biology.

Mary Calhoun reported in a PowerPoint Presentation information to include: Testing Results at a Glance; Graduation Rate Analysis 2006-2010; 10<sup>th</sup> Grade Writing Test Results 9 Year Comparison; 5<sup>th</sup> Grade Science Test District Results 4 Year Comparison; 8<sup>th</sup> Grade Science Test District Results 4 Year Comparison; ABC Reading and Math Proficiency by School 5 Year Comparison. Board discussion included: stress on students due to end of grade testing in multiple areas; testing of students with disabilities; data review with principals; closing the achievement gap information forthcoming.

**10-08-09 Compulsory Attendance Policy #4400 and Graduation Requirements Policy #3460 – Revised 1<sup>st</sup> Reading Approval** – Denise Morton reviewed recommended revisions to the Compulsory Attendance Policy #4400 and Graduation Requirements Policy #3460, recommendations being made in order for policies to mirror the intent of Public School Law 115C-378 “Children Required to Attend”. Superintendent Rhodes and staff outlined actions by the school system that can be used to support and encourage specific goals outlined in the policy; i.e., notification system, period by period attendance, early notification letters, school campus check-in/check-out system for students, newspaper articles, etc.

Additional suggestions for policy revisions included: change in wording on Compulsory Attendance policy, page 2 of 4 change last sentence to read “As specified under Children Required to Attend Public School Law 115C-378; page 4 of 4 bullet 3 remove “absences” in sentence #2; page 4 of 4 bullet 6 remove “ed” from “exempted”; page 1 of 4 bullet 2 add reference to general statute at beginning of sentence.

Upon motion by Brenda Stephens and second by Debbie Piscitelli, the Compulsory Attendance Policy #4400 and Graduation Requirement Policy #3460 were unanimously approved for 1<sup>st</sup> Reading Approval with suggested changes.

**10-08-10 Parent Organizations Policy #5010 – Revised – 1<sup>st</sup> Reading Approval** – Superintendent Rhodes presented recommended policy changes to the Parent Organizations Policy #5010 to improve funds management of organizations. Board discussion included, but was not limited to: organization bylaws and tax I.D. numbers; costs incurred due to attorney fees and financial audits; who should conduct audits; training for parent organization officers; policy wording to define “disapproval” by the superintendent.

Upon recommendation of Attorney Parker, motion by Stephen Halkiotis and second by Anne Medenblik, this agenda item was unanimously approved to be moved to the September 7, 2010 meeting agenda to allow for additional work to be completed on the policy.

**10-08-11 Discretionary Reduction in State Funding** – Superintendent Rhodes reviewed required discretionary funds reverted to the state in September 2009 totaling \$1,076,282. Additional reversions totaling \$409,104 are required for the 2010-2011 school year. Recommendations were presented on budget reductions to cover the \$409,104. Board member discussion included, but was not limited to: return of new position allotments received from the state to be converted to dollar allotments to maximize value of the positions; effects on classrooms as a result of returning positions in the current year; effects on classrooms as a result of loss of budget dollars and positions over the last two years; potential one-quarter cent sales tax increase for education; wise and efficient use of budget dollars when choosing programs to receive budget support; use of fund balance; additional positions required for block scheduling; need to follow through with County Commissioners on designation of proceeds from county property sales for education and library services.

Brenda Stephens made a motion to approve the additional discretionary funding reductions for fiscal year 2010-2011 as follows: classroom teachers \$138,154; central office administration \$3,000; non-instructional support \$49,579; instructional support \$58,759; school technology \$376; teacher assistants \$159,236. Stephen Halkiotis seconded the motion suggesting administration try to find another budget line to cover the \$376 being taken from school technology. The motion was approved by a vote of 6 to 1. Voting against the motion was Debbie Piscitelli.

**10-08-12 Board of Education Work Session** – Board of Education Work Session topics were agreed upon by consensus as follows:

Board of Education Meeting Dates for 2010-2011

July 1, 2010

January 3, 2011

July 23	January 18
August 2	February 7
August 16	February 21
September 7	March 7
September 20	March 21
October 4	April 4
October 18	April 18
November 1	May 2
November 22	May 16
December 6	June 6
	June 20

Board Committee Representatives

Collaboration (Chair and Vice Chair)	Tony McKnight, Donna Coffey
School Health Advisory Council (SHAC)	Brenda Stephens, Stephen Halkiotis (backup)
Communities In Schools of Orange County (CISOC)	Eddie Eubanks, Brenda Stephens (backup)
Closing the Achievement Gap (CAG)	Debbie Piscitelli, Donna Coffey, Eddie Eubanks (backup)
Northern Orange Education Task Force	Eddie Eubanks, Debbie Piscitelli (backup)
Legislative	Donna Coffey, Stephen Halkiotis, Anne Medenblik
Parks and Recreation	Anne Medenblik

Various district level meetings attended by board members during the past school year were reviewed.

Board-School Liaison

Cameron Park	Brenda Stephens
Central	Eddie Eubanks
Efland-Cheeks	Stephen Halkiotis
G.A. Brown	Eddie Eubanks
Hillsborough	Tony McKnight
New Hope	Anne Medenblik
Pathways	Tony McKnight
A.L. Stanback	Debbie Piscitelli, Stephen Halkiotis
C.W. Stanford	Debbie Piscitelli
Gravelly Hill	Donna Coffey
Orange	Stephen Halkiotis
Cedar Ridge	Anne Medenblik
Partnership Academy Council	Brenda Stephens, Donna Coffey

Board Member Development – Board members reviewed board development opportunities available through the North Carolina School Boards Association.

At 9:57 p.m. Debbie Piscitelli made a motion to extend the meeting until 10:15 p.m. The motion was seconded by Anne Medenblik and was unanimously approved.

Collaboration Meeting Topics – Topics for possible inclusion on the upcoming collaboration meeting agenda: Pre-school; collaboration and the 2010-2011 budget process - possible changes for future budget process; sales tax for education; purpose for continuation of collaboration meetings.

Future Board Meeting Agenda Topics – this item will be discussed at the August 16, 2010 board meeting in addition to the 10 year CIP Plan and use of the Whitted Building.

**Central Park Charter School** – Upon recommendation of Attorney Mike Parker, motion by Stephen Halkiotis and second by Anne Medenblik, the board unanimously approved payment in the amount of \$11,750.00 to Central Park Charter School to settle the 2006-07 through 2008-09 claim.

**Adjournment** - There being no further business, the meeting was adjourned by Chair McKnight at 10:14 p.m.

\_\_\_\_\_, Chair

\_\_\_\_\_, Secretary