

The Orange County Board of Education met on the above date in its offices located at 200 East King Street, Hillsborough, N.C. with the following business taking place:

Call to Order - At 6:00 p.m., upon motion by Debbie Piscitelli, second by Brenda Stephens and unanimous approval, the board moved into closed session pursuant to N.C.G.S. 143-318.11(a)(6) to discuss personnel matters, pursuant to N.C.G.S. 143-318.11(a)(1) to prevent the disclosure of information that is privileged or confidential under N.C.G.S. 115C-302 and 20 USC 1232, pursuant to N.C.G.S. 143-318.11(a)(3) to consult with our counsel and give instructions regarding a potential legal claim, pursuant to N.C.G.S. 143-318.11(a)(3) to consult with our counsel and give instructions regarding the matter of Laurie Calder-Green and Emily Roberts v. Orange County Board of Education and Stephen Halkiotis, in his official and individual capacities, and Patrick Rhodes, in his official and individual capacities.

The Board adjourned out of closed session at 7:00 p.m.

Call to Order – The Board meeting was called to order at 7:05 p.m. by Chair Tony McKnight with the following persons in attendance: Tony McKnight, Chair; Donna Coffey, Vice Chair; Eddie Eubanks; Stephen Halkiotis; Anne Medenblik; Debbie Piscitelli; Brenda Stephens; Patrick Rhodes, Superintendent; George McFarley, Chief Operating Officer; Denise Morton, Chief Academic Officer; Marcie Holland, Assistant Superintendent for Human Resources; Mike Gilbert, Public Information Officer; D. Michael Parker, Attorney; approximately 14 staff, patrons, and media.

Public Charge – The Public Charge was read.

Moment of Silence – A Moment of Silence was observed remembering the family of Breanna Smith, a G.A. Brown student who was killed in an automobile accident.

Recognitions – None.

10-08-(2)-01 Agenda Adoption – Upon motion by Debbie Piscitelli and second by Brenda Stephens, the agenda was unanimously approved as presented.

10-08-(2)-02 Public Comment – None.

10-08-(2)-03 Reports, Comments and Discussion - The following reports, comments and discussion were heard related to:

Stephen Halkiotis –National School Boards Association article regarding water bottle filling stations; need for swimming lessons for all 3rd and/or 4th grade students.

Debbie Piscitelli – District Science Strategic Planning Committee meeting; positive feedback for Biotech Boot Camp; attended middle school 101, high school 101, and freshman orientation.

Eddie Eubanks – cost required to refurbish the Whitted Building for use.

Anne Medenblik – successful band camp for middle school students; enjoyable Biotech Boot Camp for students; product used in hand disinfectant machines; tax free weekend flyer posted on the website.

Brenda Stephens – need for swimming lessons for all 3rd and/or 4th grade students.

Donna Coffey – attended school collaboration meeting, Catch the Wave Technology Conference, the North Carolina 2nd Annual Education Summit; positive feedback on Biotech Boot Camp; middle school band camp; future report to be given on the governor’s initiatives.

Tony McKnight – attended school collaboration meeting.

10-08-(2)-04 Superintendent Comments – The following comments were heard related to: pending approval of Occupancy Certificate and open house for Partnership Academy School; personnel update and status of open positions; expected gains in SAT scores to be released in August; partnership with Orange Cross Missionary Road Baptist Church for a 21st century grant for 9th grade transition, dropout prevention, character education, etc.; completion of 21st century grant in collaboration with Grape Arbor; grant received by Communities in Schools of Orange County to benefit Orange County Schools; pending ribbon cutting date for Triumph Academy Day School.

Consent Agenda – Upon motion by Stephen Halkiotis and second by Anne Medenblik, the Consent Agenda was unanimously approved as follows:

10-08-(2)-05 Minutes Approval CONSENT AGENDA- The following minutes were approved: Revised August 2, 2010 meeting minutes as presented; August 2, 2010 closed session minutes as reviewed.

10-08-(2)-06 Personnel Report and Action CONSENT AGENDA – The following personnel recommendations were approved:

Licensed Recommendations

Donnell, Mary	EC Facilitator	CE
Rao, Nina	Exceptional Children Teacher	CE
Fahey-Flynn, Janice	ESL Teacher	ALS
Holly, Maggie	Social Studies Teacher	CWS
Johnston, Kimberly	Math/Science Teacher	GHMS
Sheeler, Scott	Exceptional Children Teacher	GHMS
Elmore, Gina	Technology Facilitator	CRHS
Landis, Beth	CTE-Graphics Teacher	CRHS
James-Manus, Toni	Exceptional Children Teacher	District
Melchiorre, Yvonne	EC Facilitator	TBD

The following was reported for information:

Licensed Transfers

	To:		From:	
Clifton, Roberta	AIG Teacher	CP	Elementary Teacher	CP
Parker, Terri	Elementary Teacher	CP	AIG Teacher	CP
Wilson, Susan	EC PreK Teacher	GAB	EC PreK Teacher	PE

Classified Transfers

	To:		From:	
Burke, Lela	EC Teacher Assistant	ALS	PreK Teacher Assistant	NH
Chapman, Amanda	EC PreK AU Teacher Ass't	GAB	PreK Teacher Assistant	PE
Currie, Sandra	Child Nutrition Assistant	GHMS	Child Nutrition Assistant Sub	District
Moon, Beverly	Child Nutrition Assistant	OHS	Child Nutrition Assistant	CP

Classified Resignations

Neville, Margaret	Child Nutrition Assistant	GHMS
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Retirements

Summey, Catherine	Exceptional Children Teacher	NH
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10-08-(2)-07 School Trip Request CONSENT AGENDA – The following school trip requests were approved: Hillsborough Elementary 4th grade students to the Outer Banks of N.C. September 16-17, 2010; Cedar Ridge High School volleyball students to Greensboro, NC August 20-21, 2010.

10-08-(2)-08 Budget Amendments 2009-2010 CONSENT AGENDA – The following budget amendments were approved: Capital Outlay Fund - \$787,252; Child Nutrition Fund – (\$83,000).

10-08-(2)-09 Compulsory Attendance Policy #4400 and Graduation Requirements Policy #3460 – Revised 2nd Reading Approval CONSENT AGENDA – The Compulsory Attendance Policy #4400 and Graduation Requirements Policy #3460 were approved on 2nd Reading Approval with the following adjustment: to the Compulsory Attendance Policy #4400, page 1 of 3, bullet #3, add “Pursuant to G.S. 115C-380” to the beginning of the bulleted item.

10-08-(2)-10 Whitted Building Engineering Study Update #1 – Chief Operating Officer Dr. George McFarley reviewed findings of the initial walk through investigation highlighting major concerns with floor weight limits. Architect Ken Redfoot indicated the building has a certificate of occupancy with a limited load level. A full structural investigation would need to be completed in order to determine required renovations necessary to increase capacity. Additional concerns with the facility relate to the wooden structure, the side wings, restrictions limiting office use and content, sagging floors in spot areas, history of bats, plumbing problems, and limited bathroom facilities. Board members discussed the following areas: cost for structural engineering study (\$37,950), availability of space in school facilities being currently used to house district level staff members, difficult budget times, time frame for upgrades due to pending county upgrades to the first floor, facility tour for board members, staff relocation plan, cost analysis for the entire project, future maintenance and operations costs, 2007 central office facility study, expansion of the present central office facility, and building a new facility. Superintendent

Rhodes and staff will bring a report back to the next board meeting with additional information related to cost analysis, staffing plans, etc.

10-08-(2)-11 Budget Discussion – One-quarter cent Sales Tax – Board members discussed the one-quarter cent sales tax, the August 17, 2010 Board of County Commissioners public hearing, and the draft Resolution in Support of the One-quarter cent Sales Tax in Orange County, NC. Board discussion included: inclusion of fact about the Chapel Hill-Carrboro City School System in the draft resolution, possible joint resolution with Chapel Hill-Carrboro City Schools, discussion of the sales tax increase at the recent collaboration meeting with the two school systems agreeing to support each other, how sales tax dollars may be designated by the Board of County Commissioners (public schools, economic development), and education of the public on how tax dollars would be spent. Board members discussed whether or not the resolution should request commissioners allocate all of the proceeds or just some percentage of the proceeds to education.

Anne Medenblik made a motion that the Board of Education consider approval of a joint resolution with the Chapel Hill-Carrboro City Schools, and in the alternative, if they are not willing, to approve the draft Resolution changing the last paragraph to allocate all of the proceeds to the Orange County and Chapel Hill-Carrboro City Schools. The motion was seconded by Eddie Eubanks. Board members discussed whether or not to remove paragraph four related to Chapel Hill-Carrboro City Schools agreeing to leave the statement in the resolution. Following discussion, the motion was unanimously approved.

10-08-(2)-12 School Calendar Revisions – 2010-2011 – Dr. George McFarley presented revisions to the 2010-2011 Traditional and Year Round calendars to allow more flexibility and options in the inclement weather make-up day schedules. Board members discussed various make-up day options. The calendar committee recommends the use of Saturdays for make-up in the event school is closed during the week.

Upon motion by Stephen Halkiotis and second by Debbie Piscitelli, the revised calendars were unanimously approved as recommended.

10-08-(2)-13 School Calendar Approval 2011-2012 – Dr. George McFarley presented recommended Traditional and Year Round calendars, including inclement weather recommendations, for the 2011-2012 school year with the recommendation to remove January 21 from the list for Traditional make-up days. Board member discussion included: early release for students on the last student day and early release days scheduled on Wednesdays.

Following discussion, upon motion by Debbie Piscitelli and second by Stephen Halkiotis, the 2011-2012 Traditional and Year Round calendars were unanimously approved as presented with one adjustment to remove January 21 from the Traditional inclement weather make-up day plan.

10-08-(2)-14 School Board Member Code of Ethics Policy #2120 Revised – 1st Reading Approval – Upon motion by Stephen Halkiotis and second by Brenda Stephens, the School Board Member Code of Ethics Policy #2120 was unanimously approved for 1st Reading Approval.

10-08-(2)-15 Capital Budget Approval (Revised) – 2010-2011 – Dr. George McFarley presented a revised 2010-2011 Recurring Capital Budget and a revised 2010-2011 CIP Project Budget outlining changes made from the original budgets previously approved by the Board. Due to the tight economic environment, the district received less funding from Orange County and the lottery for its capital budget this year over last year. A number of projects on the CIP list were removed due to lack of funding. Remaining projects were reprioritized based upon need.

Board member discussion included: fencing needs at Orange High School, storage for track and field pole vaulting equipment, replacement of buses, Whitted Building renovations adjusted to administrative building renovations, and state lottery fund cuts.

Upon motion by Brenda Stephens and second by Stephen Halkiotis, the 2010-2011 Recurring Capital Budget and the 2010-2011 CIP Project Budget was unanimously approved as presented changing Whitted Building Renovation to Administrative Building Renovation.

10-08-(2)-16 Board of Education Work Session – Board members provided a list of potential future board meeting agenda items for the 2010-2011 year to include:

- High school routine to introduce parents and students of rising 9th graders to the 4-year high school plan
- PowerPoint presentation school by school showing capital needs
- Swimming lessons for elementary students
- Year round program expansion
- Absence and tardy report

Long term suspensions – (support of students during)
Recycling contracts
Student Reassignment
School Improvement Plan presentations
Legal updates
Budget/Long term budget planning
Audit results
CIP
Superintendent and Board Attorney Evaluation
Feedback on extracurricular and co-curricular program
Efficiencies – ties into budget and long term planning – technology and athletics
Overtime – what are we spending/where can we change
SHAC update
Athletic Director financial report
AIG update
K-5 math update
Pre-K – ways to use more technology
10-day enrollment
Bus transportation
Whole-to-Part
CTE Plan
Comprehensive Health Education
Partnership Academy update
Microcell – how are we using
Biotech updates
Science Strategic Plan updates
Transfers (as we get into reassignment)
Dropout Data (what is initiative at this point)
Positive Behavior Support
Exceptional Children Review report
Legislative Team momentum – take to the next level
Increasing Latino demographics – plan, P.A.C.E., services, needs
Worker’s compensation
Student Insurance
Title I Plan
Career Status
Probationary Teachers
Effective communications - bigger Internet presence, agenda on Webpage including attachments, all old agendas available
Social networking – interacting with student and parents (Facebook) ways to engage stakeholders
Long range fiscal and programmatic planning
Working with legislative delegation regularly
Building relationships with various stakeholders in the community
Latino community
Special Education and Exceptional Children
Redistricting
Year Round Programs
Paperless School Board meetings
Uniforms
Accountability (in maintenance dept., technology dept. - use of surveys)
Reexamine block scheduling
Evaluate supplements (recruiting and retaining excellent teachers)
Perks for employees
Grants received
Expanding year round calendars
Prepare for federal funding cuts in the 2011-12 budget - Review offerings of services rendered
Board agendas on line
K classes – 20 day numbers – what does this year look like next to last year
Forming a Community In Schools committee to include parents – review procedures
Continue to monitor and ensure that community centers remain active, specifically things that involve dropout prevention
Minority recruitment in terms of students for higher academic programs
Minority employee recruitment
Grant writing

Early Budget Work Sessions

Follow up on CTE courses at PAS

Recruiting minority teachers

Diversity training for staff

Raising Achievement and Closing the Gap

Make sure we are collecting and using data in the best manner. Ex: Community Centers growth, After School program

Athletic, band, cultural arts, performing arts, choral – how they work/funding

Talked about year round – other ideas based on research – extending the day, etc.

Adjournment – At 9:50 pm., upon motion by Stephen Halkiotis, second by Brenda Stephens and unanimous approval, the meeting was adjourned.

_____, Chair

_____, Secretary