

The Orange County Board of Education met on the above date in its offices located at 200 East King Street, Hillsborough, NC with the following business taking place:

At 6:00 p.m. upon motion by Debbie Piscitelli, second by Brenda Stephens and unanimous approval, the board moved into closed session pursuant to NCGS 143-318.11(a)(6) to discuss personnel, pursuant to NCGS 143-318.11(a)(1) to prevent the disclosure of information that is privileged or confidential under NCGS 115C-402 and 20 USC 1232, pursuant to NCGS 143-318.11(a)(3) to consult with our counsel and give instructions regarding a potential legal claim and pursuant to NCGS 143-318.11(a)(5) to give instructions regarding our position in negotiating the price and other material terms of a contract for the purchase of real property.

The board adjourned out of closed session at 7:04 p.m.

Call to Order – Donna Coffey, Chair, called the meeting to order at 7:10 p.m. with the following persons in attendance: Donna Coffey, Chair; Stephen Halkiotis, Vice Chair; Eddie Eubanks; Tony McKnight; Anne Medenblik; Debbie Piscitelli; Brenda Stephens; Patrick Rhodes, Superintendent; George McFarley, Chief Operating Officer; Denise Morton, Chief Academic Officer; Marcie Holland, Assistant Superintendent for Human Resource Services; Donna Brinkley, Finance Director; Mike Gilbert, Public Information Officer; 6 staff, media and patrons.

Public Charge – The Public Charge was read.

Moment of Silence – A Moment of Silence was observed.

11-08-01 Agenda Adoption – Upon motion by Debbie Piscitelli and second by Brenda Stephens, the agenda was unanimously approved as presented.

11-08-02 Public Comment – None.

11-08-03 Board Reports and Comments – The following reports and comments were heard related to:

Eddie Eubanks – attended summer school graduation.

Anne Medenblik – attended summer school graduation; read to kids at summer LEAP Program; attended summer academy celebration; attended Orange Community Players performance of “Once Upon A Mattress”.

Brenda Stephens – attended Google training; pleased to hear a radio announcement about the summer food program conducted at Central Elementary; attended N.C. Chamber Education Summit.

Debbie Piscitelli – attended the district Summer Leadership Retreat; attended summer school graduation; attended LEAP celebration; attended the Southeastern School Boards Association annual conference; learned more about the virtual entrepreneurial class at the high school.

Tony McKnight – no report.

Donna Coffey – attended N.C. Chamber Education Summit; attended Google training; attended the Southeastern School Boards Association annual conference.

Stephen Halkiotis – board may need to revisit meeting during the month of July.

11-08-04 Superintendent Comments – Superintendent comments were given as a part of individual reports.

Consent Agenda – Upon motion by Debbie Piscitelli and second by Brenda Stephens, the following Consent Agenda items were unanimously approved as presented:

11-08-05 Minutes CONSENT AGENDA – The July 7, 2011 meeting minutes were approved as adjusted.

11-08-07 Budget Amendments 2010-2011 CONSENT AGENDA – The following budget amendment was approved: Adjust Community Schools Fund – (\$41,371).

11-08-08 Worker’s Compensation Approval 2011-2012 CONSENT AGENDA – The Moore and Johnson Agency in partnership with The Hartford was approved to provide the district with workers’ compensation insurance coverage for locally and federally paid employees for 2011-2012.

11-08-09 Child Nutrition Commodities Bid Approval CONSENT AGENDA – Child Nutrition commodities bids were approved and contracts awarded to the apparent low bidders noted on the Bid Tabulation Sheet.

11-08-06 Personnel Report and Action - The following personnel reports and recommendations were presented:

Superintendent Rhodes recommended Christina Heverly for Assistant Volleyball Coach #1 at Orange High School for the fall 2011 season. Upon motion by Debbie Piscitelli and second by Brenda Stephens, Christina Heverly was approved by a vote of 4 to 3. Voting against the motion was Eddie Eubanks, Tony McKnight and Stephen Halkiotis.

Superintendent Rhodes recommended Lisa Bair for a 2 year assistant principal contract at Orange High School. Upon motion by Debbie Piscitelli and second by Brenda Stephens, the motion to approve Lisa Bair for a 2 year assistant principal contract at Orange High School was defeated by a vote of 1 to 6. Voting against the motion was Donna Coffey, Eddie Eubanks, Stephen Halkiotis, Tony McKnight, Anne Medenblik and Brenda Stephens.

Superintendent Rhodes recommended additional personnel recommendations for consideration. Upon motion by Brenda Stephens and second by Debbie Piscitelli, the following personnel recommendations were unanimously approved:

| Licensed Recommendation(s) | | | | |
|----------------------------|------------|------------------------------|----------|----------------|
| Last Name | First Name | Position | Location | Effective Date |
| Delgado | Candice | Elementary Teacher | CP | 8/18/2011 |
| Feehan | Carrie | Elementary Teacher | CP | 8/18/2011 |
| Lindley | Sandra | Literacy Coach | CP | 8/18/2011 |
| Ali | Arshad | Academic Learning Counselor | CE | 8/18/2011 |
| Chapman | Scarlett | Elementary Teacher | CE | 8/18/2011 |
| Richards | Stephanie | Elementary Teacher | CE | 8/18/2011 |
| Walton | Stacey | Elementary Teacher | CE | 8/18/2011 |
| McGlinchey | Victoria | Elementary Teacher | EC | 8/18/2011 |
| Sievert | Deborah | Elementary Teacher | HE | 8/18/2011 |
| Ballard | Katherine | Elementary Teacher | NH | 8/18/2011 |
| Beloin | Michelle | ESL Teacher | NH | 8/18/2011 |
| Sheppard | Robin | Interventionist | NH | 8/18/2011 |
| Newlin | Meredith | Language Arts Teacher | ALS | 8/18/2011 |
| Ward | Katie | Exceptional Children Teacher | ALS | 8/18/2011 |
| Minissale | Andrea | Math Teacher | GH | 8/18/2011 |
| Wilson | Douglas | Science Teacher | GH | 8/18/2011 |
| Shannon | Melissa | Allied Health Teacher | CRHS | 8/18/2011 |
| Cecil | Ashley | Math Teacher | OHS | 8/18/2011 |
| Griffin | Robert | Spanish Teacher | OHS | 8/18/2011 |
| Robinson | Lamont | Exceptional Children Teacher | OHS | 8/18/2011 |
| Wharton | Christina | Counselor | OHS | 8/18/2011 |

| Classified Recommendation(s) | | | | |
|------------------------------|------------|------------------------------------|----------|----------------|
| Last Name | First Name | Position | Location | Effective Date |
| Hampton | Darlene | Office Support I - Family Resource | CE | 8/2/2011 |
| Brooks | Veronica | NC WISE Data Mgr/Bookkeeper | NH | 8/2/2011 |

| | | | | |
|-----------|----------|---------------------------|----------|-----------|
| Bradsher | Joseph | Custodian | District | 8/2/2011 |
| Henry | Veronica | Child Nutrition Assistant | CP | 8/15/2011 |
| Stephens | Eric | Child Nutrition Assistant | CE | 8/15/2011 |
| Bradford | Peggy | Child Nutrition Assistant | GB | 8/15/2011 |
| Dupre | Jason | Child Nutrition Assistant | ALS | 8/15/2011 |
| Chambers | Brenda | Child Nutrition Assistant | CWS | 8/15/2011 |
| Wright | Denise | Child Nutrition Assistant | CWS | 8/15/2011 |
| Wright | Lillian | Child Nutrition Assistant | District | 8/15/2011 |
| Bonaparte | Rosalind | Bus Driver | Transp | 7/14/2011 |
| Cutts | Tamara | Bus Driver | Transp | TBA |
| Dogolea | Cyrus | Bus Driver | Transp | 7/14/2011 |
| Janczak | Heather | Bus Driver | Transp | TBA |
| Jimenez | Samuel | Bus Driver | Transp | TBA |

| Coaching Recommendations - FALL 2011 | | | |
|--------------------------------------|------------|-----------------------------|----------|
| Last Name | First Name | Position | Location |
| Sharp | Joe | Head Football | ALS |
| Mertz | Julie | Head Volleyball | ALS |
| Corbett | Lennie | Asst Volleyball | ALS |
| Mabry | Kristie | Head Boys Cross Country | ALS |
| Hatch | Joyce | Head Girls Cross Country | ALS |
| Chamberlain | Jody | Head Cheerleading | ALS |
| Moss | Beth | Asst Cheerleading | ALS |
| Dunlap | Kate | Medical Supervisor | ALS |
| Capps | John | Athletic Director | ALS |
| Dunlap | Kate | Assistant Athletic Director | ALS |
| Norman | Clark | Head Football | GH |
| Jeffries | Eric | Asst Football | GH |
| Compton | Dec | Asst Football | GH |
| Rochford | Alisa | Head Volleyball | GH |
| Weaver | Joe | Head Boys Cross Country | GH |
| Grass | Jessica | Head Girls Cross Country | GH |
| Walker | Chris | Head Boys Soccer | GH |
| Harmon | Jefferson | Asst Boys Soccer | GH |
| Freudenberg | Jennifer | Head Cheerleading | GH |
| Hawks | Krista | Asst Cheerleading | GH |
| Keese | Ron | Medical Supervisor | GH |
| Norman | Clark | Athletic Director | GH |
| Weaver | Joe | Assistant Athletic Director | GH |

The following was reported for information:

| Licensed Transfer(s) | | | | | | |
|----------------------|------------|---------------------------------|----------|------------------------------|----------|----------------|
| Last Name | First Name | To: Position | Location | From: Position | Location | Effective Date |
| Adams | Loralie | French / ESL Teacher | GH | French Teacher | CWS/GH | 8/18/2011 |
| Byrd | Lisa | Exceptional Children Teacher | CE | EC Pre K Specialist | CE | 8/18/2011 |
| Litwa | Jennifer | Math/Literacy Interventionist | EC | Elementary Teacher | EC | 8/18/2011 |
| Ollis | Linda | Instructional Management Coord. | CRHS | Assistant Principal | OHS | 8/18/2011 |
| Sharpe | Tamara | Exceptional Children Teacher | PE | Pre K Teacher | PE | 8/18/2011 |
| Siebert | Kayla | Exceptional Children Teacher | ALS | Exceptional Children Teacher | GH | 8/18/2011 |

| Licensed Resignation(s) | | | | |
|-------------------------|------------|------------------------------|----------|----------------|
| Last Name | First Name | From: Position | Location | Effective Date |
| King | Cynthia | Elementary Teacher | CP | 7/14/2011 |
| Parker | Teresa | Elementary Teacher | CP | 8/17/2011 |
| Cheshire | Tiffany | Spanish Teacher | GB | 8/17/2011 |
| Roche | Lisa | Exceptional Children Teacher | PE | 8/17/2011 |
| Massey | Katrina | Counselor | ALS | 8/20/2011 |
| Sinatra | Christina | Exceptional Children Teacher | ALS | 7/14/2011 |
| Synan | Renee | Math Teacher | CWS | 8/26/2011 |
| Kellett | Edward | Math Teacher | GH | 6/11/2011 |
| Walton | Heather | Language Arts Teacher | GH | 8/25/2011 |
| George | Tiffany | Math Teacher | OHS | 7/18/2011 |

| Classified Resignation(s) | | | | |
|---------------------------|------------|-------------------------|----------|----------------|
| Last Name | First Name | From: Position | Location | Effective Date |
| Cantu | Juana | Teacher Assistant | NH | 7/26/2011 |
| Klimko | Terri | Child Nutrition Manager | ALS | 8/14/2011 |
| Griffin | Russell | Mechanic | Transp | 7/5/2011 |
| Wade | Crystal | Bus Monitor | Transp | 7/19/2011 |

| Administrative Resignation(s) | | | | |
|-------------------------------|------------|----------------|----------|----------------|
| Last Name | First Name | From: Position | Location | Effective Date |
| Johnson | Jason | Principal | GH | 9/15/2011 |

| Retirement(s) | | | | |
|---------------|------------|-------------------------------|----------|----------------|
| Last Name | First Name | From: Position | Location | Effective Date |
| Florence | Sue | School Improvement Specialist | CO/SS | 9/1/2011 |

11-08-10 C.W. Stanford Middle School Stormwater Project Update – Stephanie Grant reported on the second Stormwater Project bid process noting two bids had been received, one for \$350,000 and the second for \$390,000. Piedmont Conservation Council will work with the low bidder to get as lean as possible to keep within the \$220,000 budget. Non-essential items will be identified to reduce cost with the possibility of having to reduce pond storage to get within the project budget of \$220,000. Five athletic fields will be connected to the pond storage. The pump system to be installed will allow for future additions to the project by the district. Budget summary: Total Grant - \$355,000; Construction Cost - \$290,000 (including the Board of Education match of \$46,000 for construction only).

11-08-11 2010-2011 Annual Testing Results Report – Mary Calhoun, Director of Testing and Accountability, presented the 2010-2011 Annual Testing Results Report in a PowerPoint presentation to include: NC ABC Results; Preliminary ABC Report for 2010-2011 – Elementary, Middle and High School Analyses; ABC Proficiencies 2007-2011 Elementary, Middle and High School Growth; ABC and AYP Report Composite Scores 2010-2011; 5th and 8th Grade Science 2008-09 to 2010-11; 10th Grade Writing Test Results 2007-08 to 2010-11; 4 Year Cohort Graduation Rate Analysis 2005-06 to 2010-11; Science Test Analysis Grades 5 and 8. Superintendent Rhodes highlighted progress made across the school district giving credit to teachers and principals for the focus on teaching.

11-08-12 Discretionary Reduction in State Funding (LEA Adjustment) – Finance Director Donna Brinkley presented recommendations for required discretionary reductions of \$7,106,447 in state funds which includes additional reversions for the 2011-12 school year of \$621,061. Note: there are no reductions in force as a result of this reversion. Information reviewed included: Allotment and Reversion Comparisons for FY 10-11 and FY 11-12; Public Schools of N.C. LEA Adjustments for FY 2011-12, 2010-11 and 2008-10; Notes on 2011-12 Proposed State Reversion. Board discussion included, but was not limited to: class size; student/teacher ratios; teacher assistant allocations; textbook budget.

Upon motion by Debbie Piscitelli and second by Tony McKnight, the Board unanimously approved additional discretionary funding reductions for fiscal year 2011-2012 in classroom teachers (\$473,023 or 8.25 positions), teacher assistants (\$79,450), CTE months of employment (\$69,888 or 12 months) and CTE program support (\$77).

11-08-13 Capital Projects Update – George McFarley, Chief Operating Officer, provided an update on current capital projects through a PowerPoint presentation to include: Central Elementary breezeway enclosure; C.W. Stanford Middle School auditorium and roof replacement; Cedar Ridge High School track and tennis court renovations; Grady A. Brown Elementary playground upgrades; Orange High School parking lot fencing project; ADA compliant projects including entryway from bus parking into the school building and ADA compliant restroom facilities; soccer scoreboard; Gravelly Hill Middle School mulch pile removal; indoor camera installations at elementary schools. Capital improvement projects upcoming in the 2011-12 year were reviewed.

11-08-14 One-Quarter Cent Sales Tax Discussion - Superintendent Rhodes presented one-quarter cent sales tax information for board discussion. Should the one-quarter cent sales tax pass on the November 2011 referendum, half of the proposed sales tax revenue will go to the schools, funds that could help offset declining lottery proceeds used for capital improvements. The Board of County Commissioners have established a ten year commitment to the 50/50 split, revenues which will not supplant existing school funding currently provided by the county commissioners. A list of projects and student technology enhancements which could be funded with revenues from the one-quarter cent sales tax revenues were reviewed with additional discussion including, but not limited to: education of public for buy-in; addition of potential green projects; priority for science infrastructure/science labs; one-on-one technology. Board members reviewed a draft Resolution in Support of the One-Quarter Cent Sales Tax making suggestions for revisions. Donna Coffey volunteered to be the school system's designee for the one-quarter cent education committee.

Following discussion, general consensus of board members was in support of the tax. Upon motion by Debbie Piscitelli and second by Tony McKnight, the board unanimously approved the draft Resolution In Support of the One-Quarter Cent Sales Tax in Orange County, North Carolina, with minor adjustments. Superintendent Rhodes will rework the Project List For Anticipated Funding Over the Next Ten years and provide a revised list at the next meeting.

11-08-15 Board of Education Work Session – Superintendent Rhodes presented information to include: meeting dates, board-school liaison representatives, and board training. Board members agreed by consensus to: meeting dates for the 2011-2012 school year; board committee representatives; elimination of school liaison assignments; schedule a one day board retreat (Board subcommittee of Donna Coffey, Brenda Stephens and Anne Medenblik will draft a list of possible retreat topics and dates for board consideration).

11-08-16 Closed Session - At 9:55 p.m., upon motion by Brenda Stephens, second by Debbie Piscitelli and unanimous approval, the board moved into closed session pursuant to NCGS 143-318.11(a)(6) to discuss personnel.

The board adjourned out of closed session at 10:16 p.m.

Adjournment – Upon motion by Stephen Halkiotis, second by Debbie Piscitelli and unanimous approval, the board meeting was adjourned at 10:17 p.m.

_____, Chair

_____, Secretary