

The Orange County Board of Education met on the above date in its offices located at 200 East King Street, Hillsborough, NC with the following business taking place:

At 5:30 p.m., upon motion by Debbie Piscitelli, second by Brenda Stephens and unanimous approval, the board moved into closed session pursuant to NCGS 143-318.11(a)(6) to discuss personnel matters, pursuant to NCGS 143-318.11(a)(1) to prevent the disclosure of information that is privileged or confidential under NCGS 115C-402 and 20 USC 1232, pursuant to NCGS 143-318.11(a)(3) to consult with our counsel and give instructions regarding a potential legal claim and pursuant to NCGS 143-318.11(a)(5) to give instructions regarding our position in negotiating the compensation and other terms of an employment contract.

The board adjourned out of closed session at 7:00 p.m.

Call to Order – At 7:05 p.m., Chair Donna Coffey called the meeting to order with the following persons in attendance: Donna Coffey, Chair; Stephen Halkiotis, Vice Chair; Eddie Eubanks; Tony McKnight; Anne Medenblik; Debbie Piscitelli; Brenda Stephens; Patrick Rhodes, Superintendent; George McFarley, Chief Operating Officer; Denise Morton, Chief Academic Officer; Marcie Holland, Assistant Superintendent for Human Resource Services; Donna Brinkley, Finance Director; Mike Gilbert, Public Information Officer; Mike Parker, Board Attorney; 13+ staff, patrons and media.

Public Charge – The Public Charge was read.

Moment of Silence – A Moment of Silence was observed.

Recognitions – Public Information Officer Mike Gilbert recognized Keith Yow and Cedar Ridge High School students Tyler Spierdowis, Elias Shultz and Cole Leesnitzer for placing in the top three winners of the Association of Woodworking and Furnishing Suppliers.

Mr. Gilbert recognized Jaycee Greenblat for her work with Hands for Habitat.

11-08-(2)-01 Agenda Adoption – Debbie Piscitelli made a motion to approve the agenda removing Agenda Item 11-08-(2)-14 Legal Services Contract. The motion was seconded by Brenda Stephens and was unanimously approved.

11-08-(2)-02 Public Comment – None.

11-08-(2)-03 Board Member Reports and Comments – The following comments were heard related to:

Eddie Eubanks – announced a golf tournament fundraiser sponsored by Communities in Schools.

Tony McKnight – no report.

Debbie Piscitelli – reported the Board of Education extracurricular/co curricular subcommittee will report at the next board meeting; attended Colleges That Change Lives, an event that helps put perspective on colleges.

Anne Medenblik – attended the New Teacher Orientation session; requested information on single gender classes.

Brenda Stephens – attended the America Revisited Event at Orange High; attended a State Employees Credit Union (SECU) meeting where teachers requested a quarterly SECU update be provided for employees.

Stephen Halkiotis – requested: school capacity information for Hillsborough Elementary, information on high school student trip to France, plans for high school parking lot security when students return; provided information on a local holocaust speakers bureau out of Raleigh; request by Healthy Carolinians to present to the Board of Education information related to alcohol and tobacco use on school campuses.

Donna Coffey – visited opening school staff meetings with Superintendent Rhodes; provided information on the N.C. School Boards Association annual awards; reviewed Back to School issues in local newspapers.

11-08-(2)-04 Superintendent Comments – Superintendent comments were heard related to: Stuff the Bus campaign very successful.

CONSENT AGENDA – Upon motion by Debbie Piscitelli and second by Tony McKnight, the consent agenda was unanimously approved as follows:

11-08-(2)-05 Minutes CONSENT AGENDA – The minutes of the August 1, 2011 Regular Meeting were approved as presented.

11-08-(2)-06 Personnel Report and Action CONSENT AGENDA - The following personnel recommendations were approved as presented:

Licensed Recommendation(s)				
Last Name	First Name	Position	Location	Effective Date
Bell-Williams	Jayne	C&I Specialist	CE	TBD
Porterfield	Jessica	Elementary Teacher	CE	8/18/2011
Fridd	Samantha	Exceptional Children Teacher	GB	TBD
Flake	Sweet	Counselor	ALS	8/18/2011
Huskins	Nancy	Exceptional Children Teacher	ALS	8/18/2011
Vallero	Elizabeth	Counselor	ALS	8/18/2011
Nally	Eric	Social Studies Teacher	CWS	8/18/2011
Wales	Daniel	Language Arts Teacher	CWS	8/18/2011
Nulty	Patrick	Exceptional Children Teacher	GH	8/18/2011
Register	Connie	Language Arts Teacher	GH	8/18/2011
Lester	Nicole	Exceptional Children Teacher	CRHS	8/18/2011
Murray	Margaret	Latin Teacher PT	CRHS	8/18/2011
Holmes	Laura	Exceptional Children Teacher	OHS	8/18/2011
Peterson	Mary Jae	English Teacher	PA	8/18/2011
Porter	Thomas	Exceptional Children Teacher	PA	TBD

Classified Recommendation(s)				
Last Name	First Name	Position	Location	Effective Date
Parsley	Jesse	Child Nutrition Assistant	CP	8/24/2011
Rudd	Marsha	Child Nutrition Assistant	NH	8/16/2011
Boyd	Giomaris	Teacher Assistant	NH	9/6/2011
Bartch	Jeff	Custodian	ALS	8/22/2011
Webb	Andre	Teacher Assistant	ALS	8/22/2011
Winston	Clarence	Child Nutrition Manager	ALS	8/19/2011
Villines	Mary	Child Nutrition Assistant - Sub	District	8/25/2011
Cates	Jennifer	Child Nutrition Assistant - Sub	District	8/25/2011
Vincent	Kimberly	Child Nutrition Assistant - Sub	District	8/25/2011
Lane	Douglas	Bus Driver	Transp	8/5/2011
Warren	Bryant	Substitute Bus Driver	Transp	8/5/2011

Classified Recommendation(s)				
Last Name	First Name	Position	Location	Effective Date
Bryan	Patricia	Substitute Teacher	District	8/25/2011
Cameron	Daniel	Substitute Teacher	District	8/25/2011
Clay	Crystal	Substitute Teacher	District	8/25/2011
Clayton	Aubrey	Substitute Teacher	District	8/25/2011
Degree	Autumn	Substitute Teacher	District	8/25/2011
Dixon	Lois	Substitute Teacher	District	8/25/2011
Elliot	Phyllis	Substitute Teacher	District	8/25/2011
Halco	Karena	Substitute Teacher	District	8/25/2011
Henderson	Michelle	Substitute Teacher	District	8/25/2011
Hester-Stephens	Beverly	Substitute Teacher	District	8/25/2011
Hodge	Danny	Substitute Teacher	District	8/25/2011
Isley	Lakisha	Substitute Teacher	District	8/25/2011
Jacob	Judy	Substitute Teacher	District	8/25/2011
Johnson	Martha	Substitute Teacher	District	8/25/2011
Long	Patricia	Substitute Teacher	District	8/25/2011
Lyon	G Oakley	Substitute Teacher	District	8/25/2011
McAnnally	Debra	Substitute Teacher	District	8/25/2011
Martin	Kathryn	Substitute Teacher	District	8/25/2011
Meyer	Beth	Substitute Teacher	District	8/25/2011
Mitchell	Ella, Louise	Substitute Teacher	District	8/25/2011
Moore	Tjuana	Substitute Teacher	District	8/25/2011
Ogden	Jennie	Substitute Teacher	District	8/25/2011
Oldham	Janet	Substitute Teacher	District	8/25/2011
O'Neill	Gregory	Substitute Teacher	District	8/25/2011
Pearly	Gloria	Substitute Teacher	District	8/25/2011
Penland	Debra	Substitute Teacher	District	8/25/2011
Poole	Billy	Substitute Teacher	District	8/25/2011
Poole	Constance	Substitute Teacher	District	8/25/2011
Ross	Teia	Substitute Teacher	District	8/25/2011
Seward	Shirley	Substitute Teacher	District	8/25/2011
Soforenko	Majorie	Substitute Teacher	District	8/25/2011
Turner	Eva	Substitute Teacher	District	8/25/2011
White	Joshua	Substitute Teacher	District	8/25/2011
Williford	Quantia	Substitute Teacher	District	8/25/2011
Winer	Wendy	Substitute Teacher	District	8/25/2011
Wolgast	Joni	Substitute Teacher	District	8/25/2011
Yale	Tara	Substitute Teacher	District	8/25/2011

Coaching Recommendation(s) - FALL 2011			
Last Name	First Name	To: Position	Location

Ortiz	Pedro	Asst Football # 5	CRHS
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The following was reported for information:

Licensed Transfer(s)						
Last Name	First Name	To: Position	Location	From: Position	Location	Effective Date
Coulter	Kathy	Pre K Disabilities Specialist	CE	Speech Lang. Pathologist	NH	8/18/2011
Hurn	KatyB	EC Teacher - Autistic	ALS	EC Facilitator	ALS	8/18/2011
Pelletier	Dan	Reading Teacher	GB / CE	Reading Teacher	EC	8/18/2011

Classified Transfer(s)						
Last Name	First Name	To: Position	Location	From: Position	Location	Effective Date
Cook	Robert	Mechanic II	Transp	Mechanic I	Transp	8/18/2011
Kendall	Janet	Office Assistant	CRHS	Media Assistant	CRHS	8/18/2011
Rudy	Phil	Mechanic I	Transp	Bus Driver	Transp	9/1/2011
Watkins	Louis	Head Custodian	EC	Custodian	ED	8/18/2011

Licensed Resignation(s)				
Last Name	First Name	From: Position	Location	Effective Date
Filson-Clark	Mary	Exceptional Children Teacher	GB	8/8/2011
Hairston	Christian	Elementary Teacher	EC	8/16/2011
Kelsey	Michael	Counselor	ALS	8/8/2011
Small	Sara	ESL Teacher	NH	9/5/2011

Classified Resignation(s)				
Last Name	First Name	From: Position	Location	Effective Date
Spivey	Martha	Teacher Assistant	EC	8/9/2011
Fedor	Jennifer	Pre K Teacher Assistant	PE	8/8/2011

11-08-(2)-07 Overnight School Trip Request CONSENT AGENDA - The following overnight school trip request was approved: Hillsborough Elementary School students to Washington, DC November 3-4, 2011.

11-08-(2)-08 Student Insurance Approval CONSENT AGENDA – The Young Group, Inc. was approved to continue providing coverage for student accident insurance and catastrophic insurance for 2011-2012.

11-08-(2)-09 Human Resources Department Services Report – Marcie Holland, Assistant Superintendent for Human Resources, provided a summary of services and programs provided by the Human Resources Department in support of the Board of Education, staff and community stakeholders.

Board member question, answer and discussion included, but was not limited to: efforts to provide extra perks for teachers including local business discounts; focused recruitment efforts on minority candidates; the employment application process.

11-08-(2)-10 Beginning Teacher Support Program Plan – Marcie Holland, Assistant Superintendent for Human Resource Services, presented the Beginning Teacher Support Program Plan for board consideration reviewing plan requirements.

Upon motion by Debbie Piscitelli and second by Brenda Stephens, the Beginning Teacher Support Program Plan was unanimously approved as presented.

11-08-(2)-11 Student Reassignment Study Board Sub-Committee Report #2 – Dr. George McFarley, Chief Operating Officer, reviewed summary information from a meeting with Jeff Tsai, Director of the Operations Research and Education Laboratory. The student reassignment board subcommittee will be meeting to review information shared.

11-08-(2)-12 Concussion and Head Injury Policy #4270 – New – 1st Reading Approval – Dr. George McFarley, Chief Operating Officer, presented a review of the Gfeller-Waller Concussion Awareness Act Resource Packet in consideration of adoption of a policy for the district as required by North Carolina General Statutes. A draft policy needed for education, emergency action and post concussion protocol implementation and clearance/return to play or practice following a concussion was presented for consideration.

Upon motion by Debbie Piscitelli and second by Anne Medenblik, the Concussion and Head Injury Policy #4270 was unanimously approved for 1st Reading Approval.

11-08-(2)-13 Senate Bill 415 Elimination of Cost of Reduced-Price School Breakfast Meals – Dr. George McFarley, Chief Operating Officer, and Valerie Green, Director of Child Nutrition, presented information to support subsidization of reduced price breakfast meals that are served after funds are expended from the state allocated funds.

Upon motion by Tony McKnight and second by Eddie Eubanks, the board unanimously approved the subsidization of reduced price breakfast meals that are served to the children of Orange County Schools after the funds are exhausted from the state allocated funds.

11-08-(2)-14 Legal Services Contract – removed from the approved agenda.

11-08-(2)-15 Board Work Session: Retreat Planning – Chair Donna Coffey reported the board retreat planning subcommittee of Donna Coffey, Brenda Stephens and Anne Medenblik will be meeting on August 23, 2011 to begin retreat planning. Board member discussion regarding retreat topics included: review of the district's Strategic Plan; review of policy services updates from the N.C. School Boards Association; potential timeline for a retreat in September. The board subcommittee will provide a report to board members at the September 6, 2011 board meeting.

11-08-(2)-16 Closed Session - At 8:30 p.m., Debbie Piscitelli made a motion to move into closed session pursuant to NCGS 143-318.11(a)(6) to discuss personnel. The motion was seconded by Brenda Stephens and was unanimously approved.

The board adjourned out of closed session at 9:15 p.m. Chair Donna Coffey declared the meeting adjourned.

_____, Chair

_____, Secretary