

The Orange County Board of Education met on the above date in its offices located at 200 East King Street, Hillsborough, NC with the following business taking place:

At 6:00 p.m., upon motion by Debbie Piscitelli, second by Stephen Halkiotis and unanimous approval, the board moved into closed session pursuant to NCGS 143-318.11(a)(6) to discuss personnel matters and pursuant to NCGS 143-318.11(a)(1) to prevent the disclosure of information that is privileged or confidential under NCGS 115C-402 and 20 USC 1232.

The board adjourned out of closed session at 7:00 p.m.

**Call to Order** – The meeting was called to order at 7:05 p.m. with the following persons present: Tony McKnight, Chair; Donna Coffey, Vice-Chair; Eddie Eubanks; Stephen Halkiotis; Anne Medenblik; Debbie Piscitelli; Brenda Stephens; Patrick Rhodes, Superintendent; George McFarley, Chief Operating Officer; Denise Morton, Chief Academic Officer; Marcie Holland, Assistant Superintendent for Human Resources; Donna Brinkley, Finance Director; Mike Gilbert, Public Information Officer; approximately 13 staff, patrons and media.

**Public Charge** – The Public Charge was read.

**Moment of Silence** – A Moment of Silence was observed.

**Recognitions** – Public Information Officer Mike Gilbert recognized Margaret Cannel, Executive Director of the Chamber of Commerce, and Libbie Hough, Chamber Education Committee Chairman, for their work and partnership with Orange County Schools in support of the school district. Libbie Hough recognized district employees Denise Morton, Patricia Harris and Mike Gilbert for their support of the Chamber's work.

**11-06-01 Agenda Adoption** – Upon motion by Brenda Stephens and second by Stephen Halkiotis, the agenda was unanimously adopted as presented.

**11-06-02 Public Comments** – None.

**11-06-03 Board Reports and Comments** – The following board reports and comments were heard related to:

Stephen Halkiotis – requested a Moment of Silence be held at the next meeting for public education in North Carolina in light of the present budget situation; attended Hands for Habitat House Dedication; requested information on the cutting of cypress trees on the Orange High School campus noting memorial trees planted on the south side in memory of students who have lost their lives due to a tragic death.

Debbie Piscitelli – proctored for EOGs and EOCs; attended Middle College High School Graduation; attended FFA Banquet; attended Hands for Habitat House Dedication; attended Retirement Celebration; attended board subcommittee student reassignment meeting; attended board training; attended Literacy Celebration; Orange High School's track team had a great year and hosted the track tournament.

Anne Medenblik – attended Hands for Habitat Expo; attended senior award ceremonies and band recitals; attended Retirement Celebration; met with legislators in Raleigh; attended the Board of County Commissioners' budget public hearing; requested administration respond to Cedar Ridge High School student regarding accessing of board policies on the district's web site.

Eddie Eubanks – attended the Hands for Habitat House Dedication, Cedar Ridge High Senior Awards Program, FFA Awards Banquet, Orange High Senior Awards Program, Retirement Celebration and SANKOFA Awards Recognition Program; will be proctoring at Orange High School; attended board training; requested a board report on afterschool programs.

Brenda Stephens – Cedar Ridge High School track won at state level competitions; attended Retirement Celebration commending staff for job well done; attended board development training.

Donna Coffey – attended board development training; attended Retirement Celebration; attended several senior night events; proctored at Gravelly Hill Middle School; attended several band performances; attended Board of County Commissioners' budget work session.

Tony McKnight – attended student reassignment board subcommittee meeting; attended Retirement Celebration; attended board training; will be attending upcoming events the last week of school.

**11-06-04 Superintendent Comments** – The following comments were heard related to: commendation to board members for involvement in end of year school events; announced Classified Brunch Celebration on June 14, 10:30 a.m. at Gravelly Hill Middle School.

**CONSENT AGENDA** – Upon motion by Stephen Halkiotis, second by Brenda Stephens and unanimous approval, the Consent Agenda was approved as follows:

**11-06-05 Minutes Approval CONSENT AGENDA** – The minutes of the May 2, 2011 (revised) and the May 16, 2011 meetings were approved.

**11-06-06 Personnel Report and Action CONSENT AGENDA** – The following personnel recommendations were approved:

Classified Recommendations

Lane, Douglas	Bus Monitor-Sub	Transportation
Socree, Jimmy	Bus Driver	Transportation

Contract Recommendation: Licensed Contract Extension

Williams, Donna	Director of Student Services	CO/SS
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Leave of Absence

Clark, Elizabeth	Latin Teacher	CRHS
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2011-2012 Contract Recommendations – Career

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Site</u>
Cannady	Casie	4th Grade Teacher	Cameron Park
Casey	Laura	Art Teacher	Cameron Park
Clifton	Roberta	AIG Teacher	Cameron Park
Cox	Laura	3rd Grade Teacher	Cameron Park
Watkins	Anna	K Teacher	Cameron Park
Donnell	Mary	EC Facilitator	Central
Lowe	Jill	Guidance Counselor	Central
Redden	Regina	Kindergarten Teacher	Central
Riley	Clotilde	Pre K Teacher	Central
Bedell	Kristin	AIG Teacher	Efland Cheeks
Biggs	Karen	4th Grade Teacher	Efland Cheeks
Merrill	Lynn	2nd Grade Teacher	Efland Cheeks
Phelps	Katherine	5th Gr Teacher	Efland Cheeks
Seawell	Kristen	Speech Language Pathologist	Efland Cheeks
Vinson	Andrea	3rd Grade Teacher	Efland Cheeks
Barefoot	Diana	AIG Teacher	Grady Brown
Essary	Julie	5th Grade Teacher	Grady Brown
Hamlett	Ashley	3rd Grade Teacher	Grady Brown
Jones	Trena	Art Teacher	Grady Brown
Leonard	Janelle	EC Teacher	Hillsborough
Mattison	Kristin	Music Teacher	Hillsborough
Reilly	Beth	3rd Grade Teacher	Hillsborough
Richmond	Crystal	3rd Grade Teacher	Hillsborough
Benton	Allison	2nd Grade Teacher	New Hope
Biuso	Amanda	PE Teacher	New Hope

Deane	Rosemary	ESL Teacher	New Hope
Ledon-Rettig	Teresa	3rd Grade Teacher	New Hope
Pickett	John	1st Grade Teacher	New Hope
Small	Sara	ESL Teacher	New Hope
Clark	Wynette	Guidance Counselor	Pathways
Cypra	Jennifer	5th Grade Teacher	Pathways
Melchiorre	Yvonne	EC Facilitator	Pathways
Ruziecki	Eleanor	Technology Facilitator	Pathways
Saffran	Kim	EC Adapted PE Teacher	Pathways
Amos	Sara	Math Teacher 8th	A.L. Stanback
Hotchkiss	Rachel	EC Teacher	A.L. Stanback
Johnson	Michele	Lang Arts Teacher 6th	A.L. Stanback
McMullen	Amy	EC Facilitator	A.L. Stanback
Smith	Rebecca	Math Teacher 6th	A.L. Stanback
Cowan	Amy	EC Teacher	C.W. Stanford
Green	Brenda	Social Studies Teacher 7th	C.W. Stanford
Stephens	Angela	Math Teacher 8th	C.W. Stanford
Walker	Michaela	Technology Facilitator	C.W. Stanford
Wheland	Glenda	Math Teacher 8th	C.W. Stanford
Barnhouse	Melissa	LA Teacher	Gravelly Hill
Cole	Kathleen	Lang Arts	Gravelly Hill
Freudenberg	Jennifer	Literacy Coach	Gravelly Hill
Kaplan	Kelly	Lang Arts Teacher 7th	Gravelly Hill
McGuire	Sandra	Guidance Counselor	Gravelly Hill
Perks	Dawn	Math Teacher 8th	Gravelly Hill
Rochford	Alisa	PE Teacher	Gravelly Hill
Able	Margaret	CTE Business Teacher	Cedar Ridge
Barnhardt	Melinda	English Teacher	Cedar Ridge
Chery	Francesca	French Teacher	Cedar Ridge
Elmore	Gina	Technology Facilitator	Cedar Ridge
Felicelli	Frank	Social Studies Teacher	Cedar Ridge
Flanagan	Robert	Social Studies Teacher	Cedar Ridge
Rich	Jason	EC Teacher	Cedar Ridge
Barkdolloni	Jamey	EC Facilitator	Orange
Carter	William	Spanish Teacher	Orange
Futrell	Kesha	Science Teacher	Orange
Gardner	David	EC Teacher	Orange
Hebert	Donald	EC Teacher	Orange
Helner	Kelly	CTE Business Teacher	Orange
Toler	Jenilee	Spanish Teacher	Orange
Turner	Sarah	English Teacher	Orange
Watters	Charles	Social Studies Teacher	Orange
Whitfield	Teresa	Science Teacher	Orange
Marshall	Susan	Guidance Counselor	Partnership

2011-2012 Contract Recommendations – Probationary

Last Name                      First Name                      Assignment                      Site

Alston	Shantora	5th Grade Teacher	Cameron Park
Anderson	Megan	2nd Gr Teacher	Cameron Park
Anello	Beth	3rd Grade Teacher	Cameron Park
Aug	Barbara	Media Specialist	Cameron Park
Gallego	Sosha	3rd Grade Teacher	Cameron Park
Lazarus	Kelly	1st Grade Teacher	Cameron Park
Lunsford	Cydney	3rd Grade Teacher	Cameron Park
Boleratz	Amanda	Literacy Coach	Central
Gaylord	Savannah	Pre K Teacher	Central
Klenke	Jessica	3rd Grade Teacher	Central
Krauss	Brian	5th Grade Teacher	Central
Mashburn	Kari	1st Grade Teacher	Central
Sachs	Lindsey	4th Grade Teacher	Central
Sawyer	Kristin	1st Grade Teacher	Central
Banks	Susan	Pre-K Teacher	Efland Cheeks
Blefko	Sandra	Spanish Teacher (3-yr FLAP grant)	Efland Cheeks
Chenail	Arthur	Music Teacher	Efland Cheeks
Clark	Grace	Literacy Coach	Efland Cheeks
Coleman	Elizabeth	1st Grade Teacher	Efland Cheeks
Ellis	Kate	3rd Grade Teacher	Efland Cheeks
Faerber	Danielle	K Teacher	Efland Cheeks
Ficker	Lee	2nd Grade Teacher	Efland Cheeks
Kennedy	Jennifer	4th Grade Teacher	Efland Cheeks
Litwa	Jennifer	3rd Grade Teacher	Efland Cheeks
Mills	Joan	Math/Reading Intervention Teacher	Efland Cheeks
Saul	Holly	Kindergarten Teacher	Efland Cheeks
Toone	Anna	5th Grade Teacher	Efland Cheeks
Wiley	Desiree	HS/More-At-Four PreK Lead Tcher	Efland Cheeks
Woolford	Christine	2nd Gr Teacher	Efland Cheeks
Albertson	Hope	3rd Grade Teacher	Grady Brown
Folden	Anthony	K Teacher	Grady Brown
Jennings	Rachel	Kindergarten Teacher	Grady Brown
Lewis	Cynthia	Literacy Coach District	Grady Brown
Lowman	Christina	2nd Grade Teacher	Grady Brown
Qualls	Candice	2nd Grade Teacher	Grady Brown
Wilson	Susan	EC Pre K Teacher	Grady Brown
Garcia	Angie	2nd Grade Teacher	Hillsborough
Kirby	Nicholas	K Teacher	Hillsborough
Mauriello	Celeste	K Teacher	Hillsborough
Morales	Romain	Spanish Teacher	Hillsborough
Oechsle	Michael	Art Teacher	Hillsborough
Spence	Hannah	K Teacher	Hillsborough
Stanley	Dena	Literacy Coach	Hillsborough
Vacchiano	Jane	1st Grade Teacher	Hillsborough
Wilson	Kimberly	K Teacher	Hillsborough
Akos	Sloane	Media Specialist	New Hope
Brockwell	Jennifer	K Teacher	New Hope

Craig	Meredith	5th Grade Teacher	New Hope
Dunson	Mary	ESL Teacher	New Hope
Honeycutt	Mary	5th Grade Teacher	New Hope
Milbert	Kyle	1st Gr Teacher	New Hope
Norris	Jessica	3rd Grade Teacher	New Hope
Robinson	Kathryn	2nd Grade Teacher	New Hope
Rose	Laura	EC Cross-Categorical Teacher	New Hope
Troutman	Katie	2nd Grade Teacher	New Hope
Ash	Susan	5th Grade Teacher	Pathways
Behringer	Jennifer	K Teacher	Pathways
O'Neal	Jo	4th Grade Teacher	Pathways
Parker	Christine	School Psychologist	Pathways
Spangler	Rachael	3rd Grade Teacher	Pathways
Waldrop	Leah	EC Teacher	Pathways
Winters	Sara	Pre K Teacher	Pathways
Wolford	Carol	K Teacher	Pathways
Bryant	Samantha	Spanish Teacher	A.L. Stanback
Chamberlin-Cook	Jody	Soc Studies Teacher-7th	A.L. Stanback
Clark	Lori	Science Teacher 6th	A.L. Stanback
Dunlap	Katharine	Social Studies Teacher	A.L. Stanback
Moss	Elizabeth	CTE Family & Con Sci Teacher	A.L. Stanback
Sinatra	Christina	EC Teacher	A.L. Stanback
Thompson	Timothy	CTE Technology Ed Teacher	A.L. Stanback
Crowley	Jessica	Art Teacher	C.W. Stanford
Faulkner	Jeffrey	Science Teacher	C.W. Stanford
McDuffie	Michele	Science Teacher 8th	C.W. Stanford
Sanford	Jacob	Science Teacher 6th	C.W. Stanford
Satterfield	Kim	Math Teacher	C.W. Stanford
Fausser	Ina	Science/Soc Studies Teacher 8th	Gravelly Hill
Hawks	Krista	EC Teacher	Gravelly Hill
Johnston	Kimberly	Math Teacher	Gravelly Hill
Lang	Bridget	Social Studies (6th Grade Only)	Gravelly Hill
Melton	Patricia	Spanish Teacher	Gravelly Hill
Rankin	Stephanie	Science Teacher 8th	Gravelly Hill
Seibert	Kayla	EC Teacher	Gravelly Hill
Sheeler	Scott	EC Teacher	Gravelly Hill
Tkaczyk	Stephanie	Lang Arts Teacher	Gravelly Hill
White	Julie	Science Teacher 7th	Gravelly Hill
Allen	Amy	Spanish Teacher	Cedar Ridge
Blanks	Frederick	Science Teacher	Cedar Ridge
Buchacek	Douglas	Social Studies Teacher	Cedar Ridge
Burt	Alison	Math Teacher	Cedar Ridge
Campbell	Tabitha	English Teacher	Cedar Ridge
Hehl	Terry	Math Teacher	Cedar Ridge
Heinold	Jeremy	Math/Science Teacher	Cedar Ridge
Howes	Patricia	Science Teacher	Cedar Ridge
Kilby	Joseph	PE Teacher	Cedar Ridge

Kittrell	Sarah	ESL Teacher	Cedar Ridge
Landis	Elizabeth	CTE Graphics Teacher	Cedar Ridge
Paige	Mintzy	English Teacher	Cedar Ridge
Pappas	Donna	Guidance Counselor	Cedar Ridge
Sowers	Kirstin	PE Teacher	Cedar Ridge
Thompson	Tanner	PE/Health Teacher	Cedar Ridge
Bowers	Hilary	Math Teacher	Orange
Bowles	Joshua	CTE Agriculture Teacher	Orange
Brooks	Gregory	Science Teacher	Orange
Connor	Meredith	English Teacher	Orange
George	Tiffany	Math Teacher	Orange
Granger	Alia	English Teacher	Orange
Greenstreet	Mark	English Teacher	Orange
Latta	David	CTE Agriculture Teacher	Orange
Mangum	Laura	Math Teacher	Orange
Mauriello	Nicholas	Latin Teacher	Orange
Payton	John	Guidance Counselor	Orange
Pitcher	Megan	Math Teacher	Orange
Sullivan	Lauren	Social Studies Teacher	Orange
Swicegood	Brian	CTE Engineering/Freshman Seminar	Orange
Terrell	Thomas	Media Specialist	Orange
Bunner	Teresa	English Teacher	Partnership
Lyons-Stovall	Candra	Math Teacher Grades 7-12	Partnership
James-Manus	Toni	EC Teacher	Day Treatment Ctr

2011-2012 Contract Recommendations - Temporary

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Site</u>
Olsen	Amy	Spanish Teacher (3-yr FLAP grant)	Cameron Park
Batson	Terrence	Spanish Teacher (3-yr FLAP grant)	Central
Davis	Erica	Spanish Teacher (3-yr FLAP grant)	New Hope
Hurn	Katy B	EC Tchrr/Autistic Facilitator	A.L. Stanback
Kramling	Jennifer	School Psychologist PT	A.L. Stanback
Massey	Katrina	Guidance Counselor	A.L. Stanback
Adams	Loralie	French Teacher (FLAP Grant)	C.W. Stanford
Holly	Maggie	Soc Studies Teacher	C.W. Stanford
Grass	Jessica	EC Teacher	Gravelly Hill
Craige	Ernest	ESL Teacher PT-65%	Orange
Metcalf	Scott	PE Teacher PT	Orange
Robinson	Adrienne	EC Teacher	Orange

The following was reported for information:

Classified Transfer(s)

Warren, Harold	To: Custodian	CWS	From: Head Custodian	ALS
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Classified Resignation(s)

Parker, Cheryl	Bookkeeper	ALS
Terrell, Laurie	NC WISE Data Manager	ALS

Licensed Resignation(s) 2011-2012

Ficker, Lee	Elementary Teacher	EC
Pickett, Jonathan	Elementary Teacher	NH
Bickley, Kerrin	Science Teacher	GH
Bottari, Paul	Except Children Teacher	OHS
Harris, John	Theatre Arts Teacher	OHS

Retirement(s)

Covitz, Barbara	Spanish Teacher	OHS
Middleton, Bruce	Math/Science Coord.	CO/SS
White, Danita	Teacher Assistant	CP

**11-06-07 School Trip Requests CONSENT AGENDA** – The following school trips were approved: Orange High School and C.W. Stanford Middle School wrestling teams to Carrollton, GA June 15-18, 2011, to Boone, NC July 15-18, 2011 and to Kutztown, PA July 24-28, 2011.

**11-06-08 Budget Amendments 2010-2011 CONSENT AGENDA** – The following budget amendment was approved: State Public School Fund - \$920,796.

**11-06-09 C.W. Stanford Middle School Stormwater Project Update** – Stephanie Grant, C.W. Stanford Stormwater Project Manager, provided an update on the stormwater project to include: review of bid received and timeline for second round bids; short and long term project options based on cost and funding; projected cost and funding sources for Phase 2 of the project to connect remaining 3 athletic fields to the irrigation rotation. This item will be brought back to the next board meeting for additional updates.

**11-06-10 Career and Technical Education (CTE) Local Plan Approval 2011-2012** – Patricia Harris, Director of Career and Technical Education, reviewed the 2011-2012 CTE Plan responding to questions from the board. Following discussion, upon motion by Stephen Halkiotis and second by Debbie Piscitelli, the Career and Technical Education Local Plan for 2011-2012 was unanimously approved.

**11-06-11 Partnership Academy Report** – Dr. Denise Morton, Chief Academic Officer, reviewed information to include: Long Range Planning committee members and plan proposal; current staffing and student enrollment.

**11-06-12 Law Enforcement and Administrative Review (L.E.A.R.) Report** – Dr. George McFarley, Chief Operating Officer, provided an overview of the purpose of school staff meeting monthly with local law enforcement along with general information on meeting agenda topics reviewed.

**11-06-13 Employee Use of Social Networking Sites Policy #3224/7319 New – 1<sup>st</sup> Reading Approval** – Dr. George McFarley, Chief Operating Officer, and Angie Veitch, Director of Media and Technology, presented the Employee Use of Social Networking Sites Policy #3224 for board consideration. Following suggestions to add coaches and all employees to the first paragraph, upon motion by Debbie Piscitelli and second by Anne Medenblik, the Employee Use of Social Networking Sites Policy #3224 was unanimously approved for 1<sup>st</sup> Reading Approval.

**11-06-14 Technology and Acceptable Use Policy #3225 Revised – 1<sup>st</sup> Reading Approval** – Dr. George McFarley, Chief Operating Officer, and Angie Veitch, Director of Media and Technology, presented the Technology and Acceptable Use Policy #3225 for board consideration. Following minor corrections, upon motion by Brenda Stephens and second by Stephen Halkiotis, the Technology and Acceptable Use Policy #3225 was unanimously approved for 1<sup>st</sup> Reading Approval.

**11-06-15 Criminal Background Record Checks for Volunteers** – Public Information Officer Mike Gilbert reviewed the process currently being used by the district for criminal record checks for school volunteers. The district will continue to process criminal record checks (at no cost to the school district) for volunteers who do not have a social security number by using a valid North Carolina driver's license number. Volunteers cleared through this process will be allowed to work only with their child/student on a one-on-one basis; volunteers will be responsible for providing their own transportation on school trips.

**11-06-16 2011-2012 State Budget Discussion** – Finance Director Donna Brinkley provided up-to-date information on how proposed state budgets will impact the school district. Information reviewed included: FY 2011-2012 Budget Comparisons;

Senate Subcommittee on Education-Recommended Continuation Budget (Public Education); Orange County Schools Estimated Impact of Senate Budget; State of N.C. Office of the Governor-June 1, 2011 Press Release; N.C. State Board of Education Resolution; Notable Special Provisions in the Budget (House Bill 200).

Discussion included, but was not limited to: additional budget cuts pending for the next three years; funds required for possible additional cuts and reversions; potential class size reductions; driver education fees; possible addition of five required student instructional days with no additional funding. Superintendent Rhodes indicated that with the combined use of EduJobs funding, contingency funding and through the attrition process, the district can avoid the loss of employees who work directly with students, including teacher assistants, during the upcoming school year. Any new teacher assistants hired will be employed on a 9 month basis.

**11-06-17 Closed Session** – At 9:00 p.m., upon motion by Stephen Halkiotis, second by Brenda Stephens and unanimous approval, the board moved into closed session pursuant to NCGS 143-318.11(a)(6) to discuss personnel matters.

The board adjourned out of closed session at 9:50 p.m.

**Adjournment** – Upon motion by Debbie Piscitelli, second by Stephen Halkiotis and unanimous approval, the meeting was adjourned at 9:50 p.m.

\_\_\_\_\_, Chair

\_\_\_\_\_, Secretary