

The Orange County Board of Education met on the above date in its offices located at 200 East King Street, Hillsborough, NC with the following business taking place:

At 6:00 p.m., upon motion by Debbie Piscitelli, second by Brenda Stephens and unanimous approval, the board moved into closed session pursuant to NCGS 143-318.11(a)(6) to discuss personnel matters, pursuant to NCGS 143-318.11(a)(1) to prevent the disclosure of information that is privileged or confidential under NCGS 115C-402 and 20 USC 1232, pursuant to NCGS 143-318.11(a)(3) to consult with our attorney to preserve the attorney-client privilege and to consult with our counsel and give instructions regarding a potential legal claim, and pursuant to NCGS 143-318.11(a)(5) to give instructions regarding our position in negotiating the compensation and other terms of an employment contract.

The board adjourned out of closed session at 7:00 p.m.

Call to Order – The meeting was called to order at 7:00 p.m. with the following persons present: Tony McKnight, Chair; Donna Coffey, Vice-Chair; Eddie Eubanks; Stephen Halkiotis; Anne Medenblik; Debbie Piscitelli; Brenda Stephens; Patrick Rhodes, Superintendent; George McFarley, Chief Operating Officer; Denise Morton, Chief Academic Officer; Marcie Holland, Assistant Superintendent for Human Resources; Donna Brinkley, Finance Director; Mike Gilbert, Public Information Officer; approximately 14 staff, patrons and media.

Public Charge – The Public Charge was read.

Moment of Silence – A Moment of Silence was observed.

Recognitions – Public Information Officer Mike Gilbert recognized Chris Hansen, Cedar Ridge High School Teacher, as the 2011-2012 Teacher of the Year.

11-05-(2)-01 Agenda Adoption – Upon motion by Debbie Piscitelli and second by Brenda Stephens, the agenda was unanimously approved as presented.

11-05-(2)-02 Public Comment – None.

11-05-(2)-03 Board Reports and Comments - The following reports and comments were heard related to:

Eddie Eubanks – attended Teacher of the Year banquet.

Anne Medenblik – attended Teacher of the Year banquet; read to second graders at Hillsborough Elementary; attended National Day of Prayer breakfast; visited Partnership Academy School; going to Raleigh to meet with legislators this week.

Brenda Stephens – read to Hillsborough Elementary students; visited Central Elementary School; attended Teacher of the Year banquet.

Debbie Piscitelli – read to first graders at Hillsborough Elementary; attended Teacher of the Year banquet; attended meeting to learn about the Northern Orange Partnership for Alcohol and Drug Free Youth-Safe Homes Subcommittee.

Stephen Halkiotis – read to Hillsborough Elementary students; suggested administration have Steve Scroggs conduct retirement education meetings for employees; will be attending high school graduations on June 10.

Donna Coffey – read to third graders at Hillsborough Elementary; attended Teacher of the Year banquet; will be proctoring this week at Gravelly Hill Middle School; attended collaboration meeting; attended meeting with Board of County Commissioner chair and vice chair regarding proposed one-quarter cent sales tax.

Tony McKnight – attended collaboration meeting; read to kindergarten students at Hillsborough Elementary; attended Teacher of the Year banquet.

11-05-(2)-04 Superintendent Comments – Superintendent Rhodes made comments related to: artwork on display in the boardroom from Cameron Park Elementary.

CONSENT AGENDA – Upon motion by Debbie Piscitelli and second by Brenda Stephens, the Consent Agenda was unanimously approved as presented.

11-05-(2)-05 Minutes CONSENT AGENDA – The minutes of the May 2, 2011 regular meeting were approved.

11-05-(2)-06 Personnel Report and Action CONSENT AGENDA – The following personnel recommendations were approved:

Classified Recommendations

Timmons, Thomas	EC Teacher Assistant	PA
Holloway, Melissa	Bus Driver	Transp.

Administrative Contract Recommendations

Hall, Fran	Assistant Principal	CP	6/30/12	11 mo.	Reduction in MOE	10 mo.
Cotton, Clifton	Assistant Principal	EC	6/30/13	11 mo.	Reduction in MOE	10 mo.
Hicks, Freda	Assistant Principal	GAB	6/30/14	11 mo.	Reduction in MOE	10 mo.
Corcoran, Jonathan	Assistant Principal	HE	6/30/13	11 mo.	Reduction In MOE	10 mo.
Dickerson, Mark	Assistant Principal	NH	6/30/12	11 mo.	Reduction in MOE	10 mo.
Brown, Lynn	Assistant Principal	PE	6/30/13	11 mo.	Reduction in MOE	10 mo.
Paul, Craig	Assistant Principal	ALS	6/30/14	12 mo.	Reduction in MOE	10 mo.
Roche, Ron	Assistant Principal	CWS	6/30/12	11 mo.	Reduction in MOE	10 mo.
Harris, Racquel	Assistant Principal	GHMS	6/30/12	12 mo.	Reduction in MOE	10 mo.
Mitchell, Gregory	Assistant Principal	CRHS	6/30/12	11 mo.	Reduction in MOE	10 mo.
Ford, Danielle	Assistant Principal	CRHS	6/30/14	12 mo.	Reduction in MOE	10 mo.
Ollis, Linda	Assistant Principal	OHS	6/30/14	12 mo.	Reduction in MOE	10 mo.
Marsh, Edward	Assistant Principal	OHS	6/30/12	10.5 mo.	Reduction in MOE	10 mo.

The following was reported for information:

Classified Resignations

Goldwasser, Debra	Interim Math Teacher	GHMS
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Licensed Resignations 2011-2012

Grich, Phyllis	Elementary Teacher	HE
Bonner, Monique	Exceptional Children Teacher	ALS
Fahey-Flynn, Janice	ESL Teacher	ALS
Slade, Eileen	English Teacher	CRHS

Classified Resignations 2011-2012

Beach, William	Behavior Specialist	NH/District
Wilson, Kenneth	Custodian	CO/PA

Retirements

Dodson, Melvin	Head Custodian	EC
Norris, Jeffrey	Teacher Assistant	ALS
Rumley, Cathy	Principal	NH

11-05-(2)-07 School Trip Requests CONSENT AGENDA – The following school trip was approved: Cedar Ridge High School Visual Arts Program students to New York City, NY November 10-13, 2011.

11-05-(2)-08 Budget Amendments 2010-2011 CONSENT AGENDA – The following budget amendment was approved: State Public School Fund - \$28,227.

11-05-(2)-09 - Probationary Teachers: Nonrenewal Policy #7949 Revised - 2nd Reading Approval CONSENT AGENDA – The Probationary Teachers: Nonrenewal Policy #7949 was approved on 2nd Reading Approval.

11-05-(2)-10 Student Code of Conduct - 2011-2012 - 2nd Reading Approval CONSENT AGENDA – The Student Code of Conduct was approved on 2nd Reading Approval.

11-05-(2)-11 C.W. Stanford Middle School Stormwater Project Update – Superintendent Rhodes introduced Anne Purcell-Principal, Stephanie Grant-Project Manager from the Piedmont Conservation Council and Gail Hughes-Orange County Soil and Water. Principal Purcell presented an overview of the project from its inception in 2010. Ms. Grant and Ms. Hughes provided additional information and project options responding to questions from board members. Total value of the project is \$355,430. Superintendent Rhodes recommended the board appropriate \$46,300 from the district’s capital funds in support of the stormwater project; the remaining balance will be received from match funds from other sources. The stormwater project will: capture water runoff in a bio-retention area; filter water through an oil/water separator to keep the quality of water as clean as possible as it drains into a wet pond; use stored water to water 5 athletic fields saving the district

approximately \$131,000 per year. Board members discussed safety concerns, options for a potential irrigation system, and the importance of clear communications with all persons involved in the athletic field maintenance and irrigation process,

Chair McKnight requested Ms. Grant come back before the board at the June 6, 2011 board meeting to provide additional cost information for irrigation systems for board consideration.

Stephen Halkiotis made a motion to amend the agenda to change this item to an action item and to approve the superintendent's recommendation for \$46,300 from the district's capital funds for the C.W. Stanford Middle School stormwater project. The motion was seconded by Eddie Eubanks and was unanimously approved.

11-05-(2)-12 Student Fees Approval – Dr. Denise Morton presented 2011-2012 Student Fees for board consideration. Board member discussion included, but was not limited to: band fees: what fees cover, who collects fees, students who may not be able to afford fees, financial support of band programs included in the district's annual budget; possible driver education fees that may be needed; student parking fees: who receives fees and how fees collected are used.

Superintendent Rhodes recommended board members approve of all fees presented except for band fees to allow staff to bring back additional information requested in response to questions presented.

Stephen Halkiotis made a motion to approve student fees presented except for high school band fees. The motion was seconded by Brenda Stephens and was unanimously approved.

11-05-(2)-13 Child Nutrition Meals Price Increase – Child Nutrition Director Valerie Green reviewed the following: Proposed Meal Prices; Healthy Hunger-Free Kids Act of 2010 and Fact Sheet; USDA Equity in School Lunch Pricing Fact Sheet.

Upon motion by Brenda Stephens and second by Stephen Halkiotis, a \$.05 increase in price for breakfast, lunch and a la carte pricing for adult meals for the 2011-2012 school year, effective July 1, 2011, was unanimously approved as follows:

Breakfast: Elementary, Middle and High - \$1.30, Adults – A la carte

Lunch: Elementary - \$1.80, Middle/High - \$2.30, Adults – A la carte

11-05-(2)-14 2011-2012 Capital Investment Plan (CIP) and Recurring Capital Budget Approval – Chief Operating Officer George McFarley reviewed recurring capital and Capital Improvement Plan projects for 2011-2012 year reviewing priority order based on health and safety needs. Projects as approved by the Board of Education will be submitted to the Board of County Commissioners for consideration and approval.

Board member discussion included: technology needs; annual furniture replacement; bathroom updates; ADA upgrades.

Upon motion by Stephen Halkiotis and second by Brenda Stephens, the proposed Orange County Schools Capital Investment Plan and Recurring Capital Budgets for 2011-2012 were unanimously approved as presented.

11-05-(2)-15 Criminal Background Record Checks for Volunteers – Public Information Officer Mike Gilbert presented information on the current process used for criminal background record checks for volunteers as a result of the 2008 Jessica Lunsford Act. Increases in the cost for out-of-state record checks incurred by the district were reviewed along with the need to determine possible record check alternatives for individuals who do not have a valid social security number, the alternative being to run a record check using a driver's license number only for individuals who may be included on the sex offender list. Persons who only provide a driver's license would be allowed to work only with their child/student on a one-on-one basis and would be required to transport themselves on field trips. The district currently has 96 requests for record checks for persons in this category.

Board members agreed by consensus for the district to conduct criminal record checks for these 96 volunteers at a cost of \$1,400 using a driver's license only with volunteers being allowed to work only with their child/student on a one-on-one basis; volunteers will be responsible for transporting themselves on school trips.

11-05-(2)-16 Resolution – Tax Credits for Children with Disabilities (HB 344) – Upon motion by Stephen Halkiotis and second by Brenda Stephens, the board unanimously approved the Resolution – Tax Credits for Children with Disabilities (HB 344) as presented.

11-05-(2)-17 One-Quarter Cent Sales Tax Discussion – Vice Chair Donna Coffey provided a summary review of a meeting held with the chair and vice chair of the Board of County Commissioners and of the collaboration meeting discussion held with commissioners and the Chapel Hill-Carrboro City Schools regarding the commissioners' proposed one-

quarter cent sales tax to be included on the November 2011 voter's ballot. Board member discussion included, but was not limited to: education of the public regarding the sales tax increase and its use; formation of an education committee with representatives from each school district and the county; formula used for distribution of sales tax revenues; revenues to be supplanted or in addition to current funding levels; draft resolution wording; presentation of questions/concerns to commissioners in written format.

Following discussion, board members agreed by consensus for the superintendent, chair and vice chair to draft a letter to the Board of County Commissioners, letter to include: one-quarter cent sales tax revenue funding questions discussed; proposed funding changes.

11-05-(2)-18 Recommendation for Reduction In Force-Licensed – Due to state funding reductions, Superintendent Rhodes presented a recommendation for all assistant principal contracts to be converted to ten (10) month contracts. Assistant principal contracts include: Fran Hall, Clifton Cotton, Freda Hicks, Jonathan Corcoran, Mark Dickerson, Lynn Brown, Craig Paul, Ron Roche, Racquel Harris, Gregory Mitchell, Danielle Ford, Linda Ollis and Edward Marsh.

Upon motion by Stephen Halkiotis, second by Anne Medenblik and unanimous approval, the superintendent's recommendation was unanimously approved as presented.

11-05-(2)-19 Recommendation for Reduction In Force-Classified – Due to state funding reductions, Superintendent Rhodes recommended a reduction in force pursuant to Policy #7921 Classified Reduction In Force, with specific classifications and/or names of affected employees to be proposed to the board during a future Board of Education meeting.

Following discussion, Brenda Stephens made a motion to approve the superintendent's recommendation for a reduction in force pursuant to Policy #7921 Classified Reduction In Force, with specific classifications and/or names of affected employees to be proposed to the board during a future Board of Education meeting. The motion was seconded by Debbie Piscitelli and unanimously approved.

11-05-(2)-20 Collaboration Meeting Update – Chair Tony McKnight and Vice Chair Donna Coffey provided a review of the May 3, 2011 collaboration meeting.

11-05-(2)-21 Summer Meeting Schedule-Board of Education – Following discussion, board members agreed by consensus to the following July meeting schedule:

Thursday, July 7, 2011, 4:00 p.m. - Board meeting for reorganization, personnel approval and budget discussion.

Friday, June 3, 2011, 10:00 a.m. - Board Development Training conducted by the North Carolina School Boards Association – *Tentative.*

11-05-(2)-22 2011-2012 Budget Discussion – Superintendent Rhodes reviewed items to include: Notes on House Budget – May 4, 2011; Orange County Schools Estimated Impact of House Budget Proposal Funding Reductions; Allocation of Projected Revenue for 2011-2012 (local); county manager's recommended budget to be presented to the Board of County Commissioners May 17, 2011.

Board discussion included: discrepancy between county funding at 48.1% and the county manager's recommended budget at 47.4%; individuals to attend the upcoming Board of County Commissioner budget public hearings to advocate on behalf of the school district.

Adjournment – At 9:40 p.m., upon motion by Stephen Halkiotis, second by Brenda Stephens and unanimous approval, the meeting was adjourned.

_____, Chair

_____, Secretary