

The Orange County Board of Education met on the above date in its offices located at 200 East King Street, Hillsborough, NC with the following business taking place:

At 6:00 p.m., upon motion by Debbie Piscitelli, second by Brenda Stephens and unanimous approval, the board moved into closed session pursuant to NCGS 143-318.11(a)(6) to discuss personnel matters, pursuant to NCGS 143-318.11(a)(1) to prevent the disclosure of information that is privileged or confidential under NCGS 115C-402 and 20 USC 1232, pursuant to NCGS 143-318.11(a)(3) to consult with our counsel and give instructions regarding a potential legal claim and pursuant to NCGS 143-318.11(a)(5) to give instructions regarding our position in negotiating the compensation and other terms of an employment contract.

The board adjourned out of closed session at 7:00 p.m.

Call to Order – The meeting was called to order at 7:08 p.m. by Chair Donna Coffey with the following persons in attendance: Donna Coffey, Chair; Stephen Halkiotis, Vice Chair; Eddie Eubanks; Tony McKnight; Anne Medenblik; Debbie Piscitelli; Brenda Stephens; Patrick Rhodes, Superintendent; Dr. George McFarley, Chief Operating Officer; Dr. Denise Morton, Chief Academic Officer; Donna Brinkley, Finance Director; Marcie Holland, Assistant Superintendent for Human Resources; Mike Gilbert, Public Information Officer; 19+ staff, patrons and media.

Public Charge – The Public Charge was read.

Moment of Silence – A Moment of Silence was observed.

Recognitions – Public Information Officer Mike Gilbert recognized G.A. Brown Elementary staff and parents for work, dedication and commitment in the new playground project: Principal Fay Jones; PTA Co-President Terry Law; PTA Co-President Laura Kavanaugh; PTA treasurer Rachel Monschein; teacher leaders Ms. Beth Quick, Ms. B.A. Byerly; teacher assistant Ms. Bambi Tatum; Assistant Principal Freda Hicks.

11-11-01 Agenda Adoption – Upon motion by Tony McKnight and second by Debbie Piscitelli, the agenda was unanimously adopted as presented.

11-11-02 Public Comments – None.

11-11-03 Board Reports and Comments – The following reports and comments were heard related to:

Debbie Piscitelli – National School Boards Association Magna Award for the Outdoor Classroom Stormwater Project has been submitted; attended Anne Purcell Principal of the Year award presentation; attended National Technical Honor Society Induction at Orange High School; attended premiere documentary hosted by Center for Teaching Quality, NCAE and UNC School of Education highlighting the Isaac School District in Phoenix and their national board certified teachers and teacher quality.

Tony McKnight – visited Orange High School.

Eddie Eubanks – no report.

Anne Medenblik – attended the Intergovernmental Parks Work Group meeting in Chapel Hill; tomorrow is International Baccalaureate Exhibition Night in the Media Center at Cedar Ridge High.

Brenda Stephens – attended District 8 Orange County Association of Educational Office Professionals annual meeting; attended the North Carolina School Boards Association Annual Law Conference.

Stephen Halkiotis – attended North Carolina School Boards Association Annual Law Conference.

Donna Coffey – reminded all of tomorrow being Election Day; the Orange County Board of Education will be one of the recognized school boards at the N.C. Schools Boards Association annual meeting for all board members having met the required 12 hours of board member training.

11-11-04 Superintendent Comments – The following comments were heard related to: Anne Purcell has been elected as the Principal of the Year; Orange County Schools to be highlighted on a national level for their exemplary implementation efforts of the common core curriculum through a presentation being made by district administrative staff.

Consent Agenda – Upon motion by Debbie Piscitelli and second by Brenda Stephens, the Consent Agenda was unanimously approved as follows:

11-11-05 Minutes CONSENT AGENDA – The minutes of the October 17, 2011 Regular Meeting were approved as adjusted.

11-11-06 Personnel Report CONSENT AGENDA – The following personnel recommendations were approved:

Classified Recommendations

Adams, Patrick	Custodian	CP	11/8/2011
Ocheltree, Diana	Teacher Assistant	GAB	11/8/2011
Abernathy, Joan	EC Teacher Assistant	OHS	11/8/2011
Bonaparte, Rosalind	Bus Driver	Transp.	9/1/2011
McPherson, Kay	Bus Driver	Transp.	9/1/2011
Socree, Jimmy	Bus Driver	Transp.	9/1/2011
Stagner, Curtis	Bus Driver	Transp.	9/1/2011
Teixeira, Frankie	Bus Driver	Transp.	9/1/2011

The following was reported for information:

Licensed Resignations

Dailey, Christine	Elementary Teacher	CP	12/2/2011
Perks, Dawn	Math Teacher	GHMS	11/18/2011
Nulty, Patrick	Exceptional Children Teacher	GHMS	10/19/2011
Shannon, Melissa	CTE-Allied Health Teacher	CRHS	1/24/2012
Thompson, Tanner	Physical Education Teacher	CRHS	11/12/2011

Classified Resignations

Parsley, Jesse	Child Nutrition Assistant	CP	11/4/2011
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Retirements

DeBartolo, Susan	Exceptional Children Teacher	ALS	2/1/2012
Hicks, Carl	Plumber	Maint.	1/1/2012

11-11-07 School Trip Requests CONSENT AGENDA – The following school trip requests were approved: Orange High School Wrestling Team to Eden, NC December 9-10, 2011; Orange High School Wrestling Team to Eden, NC February 17-18, 2012; Orange High School Wrestling Team to Greensboro, NC February 23-25, 2012.

11-11-08 2011-2012 School Improvement Plans Approval CONSENT AGENDA – The 2011-2012 School Improvement Plans were approved.

11-11-09 2012-2013 Calendars Approval CONSENT AGENDA – The 2012-2013 Traditional and Year-Round School Calendars and Inclement Weather Plan were approved as presented.

11-11-10 Northern Orange Partnership for Alcohol and Drug Free Youth Report – Gayanne Chambless, Pamela Diggs and Student Youth Council members representing Orange and Cedar Ridge High Schools presented information on the Northern Orange Partnership for Alcohol and Drug Free Youth, a new community coalition which focuses efforts to prevent underage drinking and drug use in the northern part of the county. Information included what the Northern Orange Partnership has been working on and what the Partnership hopes to accomplish in the coming year.

11-11-11 American Education Week Proclamation – Public Information Officer Mike Gilbert shared background information on the history of American Education Week and presented a Proclamation for board consideration.

Upon motion by Brenda Stephens and second by Stephen Halkiotis, the American Education Week Proclamation was unanimously approved as presented.

11-11-12 Chapel Hill Training and Outreach Project, Inc. Partnership Agreement – Upon motion by Brenda Stephens and second by Debbie Piscitelli, the Chapel Hill Training and Outreach Project Partnership Agreement was unanimously approved as presented.

11-11-13 Capital Improvement Plan (CIP) Review and Discussion – Chief Operating Officer Dr. George McFarley reviewed capital improvement plan projects for 2012-2022. Discussion included, but was not limited to: potential light poles that may need to be removed; heating and cooling in gym at Orange High School needed; parking and traffic flow issues at C.W. Stanford Middle School; need for discussion of potential green projects; items for discussion at the upcoming collaboration meeting to include: funding formula and additional instructional wing and auxiliary gymnasium at Cedar Ridge High. Dr. McFarley will place items in priority order with student health and safety as the number one criteria.

11-11-14 School Calendar and Time for Learning Policy #3300 Revised – 1st Reading Approval – Upon motion by Brenda Stephens and second by Debbie Piscitelli, the School Calendar and Time for Learning Policy #3300 was unanimously approved for 1st Reading Approval as adjusted.

11-11-15 Evaluations and Improvement Plans Policy #7810 Revised – 1st Reading Approval – Marcie Holland, Assistant Superintendent for Human Resources, presented recommended policy adjustments. Board member discussion included: communication plan for policy changes to be distributed to employees.

Upon motion by Debbie Piscitelli and second by Brenda Stephens, the Evaluations and Improvement Plans Policy #7810 was unanimously approved for 1st Reading Approval.

11-11-16 Career Status #7410 Revised – 1st Reading Approval – Marcie Holland, Assistant Superintendent for Human Resources, presented recommended policy adjustments.

Upon motion by Brenda Stephens and second by Tony McKnight, the Career Status Policy #7410 was unanimously approved for 1st Reading Approval.

11-11-17 Collaboration Meeting Discussion Topics for November 17, 2011 – Board members discussed potential collaboration agenda topics for the upcoming November 17, 2011 collaboration meeting, agenda topics to include: Cedar Ridge High School instructional wing and auxiliary gymnasium; process for setting agenda topics for annual school boards and county commissioners' joint meeting; use of SportsPlex swim lanes by Orange County and Chapel Hill-Carrboro City school districts; all inclusive list of Orange County Schools Capital Improvement Plan noting completed projects.

11-11-18 Legal Update – Attorney Mike Parker provided a legal update, areas to include: bond forfeitures, social networking issues, withholding pay from final paychecks, service animals in schools, policy requirements for concussions and head injuries, and student searches and interrogations.

Adjournment – At 9:37 p.m., upon motion by Debbie Piscitelli, second by Brenda Stephens and unanimous approval, the meeting was adjourned.

_____, Chair

_____, Secretary