

The Orange County Board of Education met on the above date in its offices located at 200 East King Street, Hillsborough, NC with the following business taking place:

At 5:18 p.m., upon motion by Debbie Piscitelli, second by Brenda Stephens and unanimous approval, the board adjourned into closed session pursuant to NCGS 143-318.11(a)(6) to discuss personnel matters, pursuant to NCGS 143-318.11(a)(1) to prevent the disclosure of information that is privileged or confidential under NCGS 115C-402 and 20 USC 1232 and pursuant to NCGS 143-318.11(a)(3) to consult with our counsel and give instructions regarding a potential legal claim.

The board adjourned out of closed session at 6:58 p.m.

Call to Order – The meeting was called to order at 7:04 p.m. by Chair Donna Coffey with the following persons in attendance: Donna Coffey, Chair; Stephen Halkiotis, Vice Chair; Tony McKnight; Debbie Piscitelli; Brenda Stephens; Patrick Rhodes, Superintendent; Dr. George McFarley, Chief Operating Officer; Dr. Denise Morton, Chief Academic Officer; Donna Brinkley, Finance Director; Mike Gilbert, Public Information Officer; 27+ staff, patrons and media. Board members absent: Eddie Eubanks, Anne Medenblik.

Public Charge – The Public Charge was read.

Moment of Silence – A Moment of Silence was observed.

Recognitions – Public Information Officer Mike Gilbert recognized Bob Molton, owner of National Pawn, for his donation of musical instruments to the school district.

11-10-(2)-01 Agenda Adoption – Upon motion by Tony McKnight and second by Brenda Stephens, the agenda was unanimously approved with the follow adjustment: add action Agenda Item 10-10-(2)-13a Salary Adjustment.

11-10-(2)-02 Public Comments – The following public comments were heard related to:

1. Eric McDuffie, Terry Hackett, Gail Hughes – Topic: Appreciation of Eco-Classroom at C.W. Stanford Middle School; presentation of wall poster to Principal Anne Purcell and the Board of Education.
2. Angela Burnette – Topic: Standardized Dress.

11-10-(2)-03 Board Reports and Comments – The following reports and comments were heard related to:

Debbie Piscitelli – attended the Hillsborough Chamber Golf Classic event; attended Orange High School Theatre Performance; visited Partnership Academy and A.L. Stanback schools; attended Northern Orange Partnership for Alcohol and Drug Free Youth meeting.

Tony McKnight – no report.

Brenda Stephens – no report.

Stephen Halkiotis – status of nominations for programs submitted to the National School Boards Association for Magna Awards; agreement with Orange County Parks and Recreation for use of the Orange High School track; review of security lights usage across the district; board report on the Concussion App for use on iPhones.

Donna Coffey – attended Exceptional Children Advisory Board meeting.

11-10-(2)-04 Superintendent Comments – The following comments were heard related to: successful GlaxoSmithKline Day of Service at Cameron Park Elementary; presentation of plaque to Tom Maltese at UNC Hospitals for support of the district's Back to School Stuff the Bus Campaign; successful Exceptional Race for Exceptional People sponsored by the Orange County Special Education PTA.

Consent Agenda – Debbie Piscitelli made a motion to approve the Consent Agenda removing the Personnel Report and Action for separate vote. The motion was seconded by Brenda Stephens and unanimously approved.

11-10-(2)-05 Minutes Approval CONSENT AGENDA – The minutes of the October 3, 2011 Regular Meeting as presented and the October 3, 2011 Closed Session Meeting as corrected were approved.

11-10-(2)-07 School Trip Requests CONSENT AGENDA – The following school trip requests were unanimously approved: New Hope Elementary students to Washington, DC March 8-9, 2012; C.W. Stanford band to Winston-Salem, NC November 14-15, 2011; Orange High School men and women’s cross country teams to Kernersville, NC November 4-5, 2011.

11-10-(2)-08 Parent Involvement Policy #1310 – Revised – 2nd Reading Approval CONSENT AGENDA – The Parent Involvement Policy #1310 was approved on 2nd Reading Approval.

11-10-(2)-06 Personnel Report and Action – Brenda Stephens made a motion to approve the Personnel Report and Action as presented. The motion was seconded by Tony McKnight and passed by a vote of 4 to 1 (voting against the motion was Debbie Piscitelli).

Licensed Recommendation(s)

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bell	Greg	Math Teacher	CWS	10/18/2011
Hogan	Jessica	English Teacher	PA	11/14/2011

Classified Recommendation(s)

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Gravelle	Ashley	Teacher Assistant	HE	10/18/2011

Coaching Recommendations - WINTER 2011

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Loc</u>
Corbett	Lennie	Head Varsity Boys Basketball	ALS
Mertz	Julie	Head JV Boys Basketball	ALS
Harper	Ray	Head Varsity Girls Basketball	ALS
Proctor	Leroy	Head JV Girls Basketball	ALS
Harris	Ciaran	Head Wrestling	ALS
Mabry	Kristie	Head Varsity Cheerleading	ALS
Myers	Emily	Asst Cheerleading	ALS
Capps	John	Athletic Director	ALS
Dunlap	Kate	Medical Supervisor	ALS
Dunlap	Kate	Assistant Athletic Director	ALS
Moreno	Manuel	Head Varsity Boys Basketball	CWS
Wright	Steve	Head JV Boys Basketball	CWS
Kurtz	Kristin	Head Varsity Girls Basketball	CWS
Bailey	Ricky	Head JV Girls Basketball	CWS
Carr	Aaron	Head Wrestling	CWS
Daly	Clint	Asst Wrestling	CWS
Price	Jenny	Head Varsity Cheerleading	CWS
Mosier	Karlee	Asst Cheerleading	CWS
Karnes	Julie	Medical Supervisor	CWS
Karnes	Julie	Athletic Director	CWS
Wintz	Sallie	Assistant Athletic Director	CWS
Jeffries	Eric	Head Varsity Boys Basketball	GH
Compton	Dec	Head JV Boys Basketball	GH
Weaver	Joe	Head Varsity Girls Basketball	GH
Mignosa	Jacki	Head JV Girls Basketball	GH
Norman	Clark	Head Wrestling	GH
Keese	Ron	Assistant Wrestling	GH
Freudenberg	Jennifer	Head Varsity Cheerleading	GH
Norman	Clark	Medical Supervisor	GH
Norman	Clark	Athletic Director	GH
Weaver	Joe	Assistant Athletic Director	GH

Blanks	Fred	Head Varsity Mens Basketball	CRHS
Thompson	Tanner	Head JV Mens Basketball	CRHS
Faucette	Larry	Asst Mens Basketball # 2	CRHS
Heinold	Jeremy	Head Varsity Womens Basketball	CRHS
Walker	Whitney	Head JV Womens Basketball	CRHS
Williams	Mahlon	Asst Womens Basketball # 1	CRHS
Stephens	Eric	Asst Womens Basketball # 2	CRHS
Collins	Josh	Head Varsity Wrestling	CRHS
Wilson	Tom	Head JV Wrestling	CRHS
Hall	Jesse	Asst Wrestling # 1	CRHS
Drowatsky	Eric	Head Swimming	CRHS
Sowers	Kristen	Asst Swimming	CRHS
Rice	Woody	Medical Supervisor # 1	CRHS
Eaton	Allison	Medical Supervisor # 2	CRHS
Wilson	Amy	Asst Cheerleading	CRHS
Simmons	Andy	Athletic Director	CRHS
Casey	Chris	Assistant Athletic Director	CRHS
Motley	Greg	Head Varsity Mens Basketball	OHS
Banks	Adrian	Head JV Mens Basketball	OHS
Watkins	Adam	Asst Mens Basketball # 1	OHS
Poole	Brian	Asst Mens Basketball # 2	OHS
Robinson	Adrienne	Head Varsity Womens Basketball	OHS
Grice	Joseph	Head JV Womens Basketball	OHS
Roundtree	Tonia	Asst Womens Basketball # 1	OHS
Satterfield	Sally	Asst Womens Basketball # 2	OHS
Shriner	Bobby	Head Varsity Wrestling	OHS
Schnee	Brian	Head JV Wrestling	OHS
Woods	Kevin	Asst Wrestling # 1	OHS
Alford	Mark	Head Swimming	OHS
Alford	Paula	Asst Swimming	OHS
King	Jim	Medical Supervisor # 1	OHS
Poole	Constance	Head Cheerleading	OHS
Brooks	Shanta	Asst Cheerleading	OHS
Price	Earnie	Athletic Director	OHS
Bradford	Ronnie	Assistant Athletic Director	OHS

The following was reported for information:

Classified Resignation(s)

<u>Last Name</u>	<u>First Name</u>	<u>From: Position</u>	<u>Location</u>	<u>Effective Date</u>
Vincent	Morgan	Custodian	CP	10/4/2011
Cavalieri	Jennifer	Teacher Assistant	GB	10/21/2011
Peters	Jennifer	Teacher Assistant	HE	1/2/2012

Retirement(s)

<u>Last Name</u>	<u>First Name</u>	<u>From: Position</u>	<u>Location</u>	<u>Effective Date</u>
Ruziecki	Eleanor	Technology Facilitator	PE / HE	2/1/2012

Coaching Recommendations - FALL 2011 Volunteers

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Loc</u>
Lee	John	Asst Football	CWS

Kernodle	Richard	Asst Football	CWS
Wheland	Mary	Asst Volleyball	CWS
Moser	Karlee	Asst Cheerleading	CWS
Lewis	Bob	Asst Football	GH
Daulton	Seth	Asst Football	GH
Dixon	Greg	Asst Soccer	GH
Phillips	Mryon	Asst Soccer	OHS

Coaching Recommendations - WINTER 2011 Volunteers -

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Loc</u>
Curtis	Darin	Mens Basketball	CRHS
Heinold	Darraah	Womens Basketball	CRHS
Webb	Justin	Womens Basketball	CRHS
Thompson	Randall	Asst Mens Basketball	OHS
Metcalf	Scott	Wrestling	OHS
Fielding	Taylor	Wrestling	OHS
Poteat	Spencer	Wrestling	OHS
Holt	Aaron	Wrestling	OHS
Lyle	Jack	Wrestling	OHS

11-10-(2)-09 Efland-Cheeks Renovations Update #1 – Dr. George McFarley, Chief Operating Officer, reviewed renovations being made at Efland-Cheeks Elementary School in a PowerPoint Presentation. Architect John Hopkins reviewed renovations to be made to the front of the facility.

11-10-(2)-10 2012-2013 185-day Calendar Presentation – Dr. George McFarley, Chief Operating Officer, reviewed the calendar process utilized in drafting school calendars for board consideration. Ann Wilkerson reviewed a PowerPoint presentation to include: Committee’s Mission; Committee Members; Legal Requirements; Legislation Unchanged; Calendar changes from 2011-2012 – 2012-2013; 2012-2013 Legal Requirements (including instructional hours, annual vacation leave, teacher workdays, holidays); Considerations/Action; 2012-2013 Holiday Schedule; Comments; Summary; Charge; Committee Meeting Dates.

The 2012-2013 traditional and year-round draft calendars were presented for board review and discussion. Board member discussion included the inclement weather plan and options available for make-up days. Based on feedback given to the Calendar Committee, committee suggestions included inclement weather days be made up on Saturdays in order to preserve the spring break week, and that make-up days be scheduled as quickly as possible.

11-10-(2)-11 School Improvement Plans – Review and Discussion – Dr. Denise Morton, Chief Academic Officer, reviewed information on each school to include: School Improvement Plan Executive Summary, School Improvement Team, and School Budget. Dr. Morton also highlighted literacy efforts, emphasis on closing the achievement gap, emphasis on encouraging students to enroll in higher level, more rigorous courses, the use of data analysis and an assessment of math concepts efforts.

Vickie Smith reviewed the School Improvement Plan cycle and process.

School principals provided brief statements as to how PLC groups operate and strategies, efforts and initiatives in place for improving student achievement.

11-10-(2)-12 Partnership Academy School Improvement Plan and Local Options for ABC Accountability – Principal Paige Marsh reviewed Partnership Academy’s 2011-2012 School Improvement Plan and Alternative Learning Programs and Schools Local Options for AB C Accountability.

At 9:58 p.m., upon motion by Stephen Halkiotis and second by Debbie Piscitelli, the meeting was extended for 10 minutes by a vote of 4 to 1 (voting against the motion was Brenda Stephens).

Upon motion by Brenda Stephens and second by Debbie Piscitelli, the Partnership Academy School Improvement Plan and Local Options for ABC Accountability were unanimously approved as presented.

11-10-(2)-13 Capital Improvement Plan Review and Discussion – At the recommendation of Chair Donna Coffey, board members agreed by consensus to delay the Capital Improvement Plan Review and Discussion to the next board meeting.

11-10-(2)-13a Salary Adjustment – Superintendent Rhodes recommended the board immediately move all teacher assistants to salary grade 56 and to further review the teacher assistant salary issues.

Upon motion by Tony McKnight and second by Debbie Piscitelli, the superintendent’s recommendation was unanimously approved.

Adjournment – At 10:04 p.m., with there being no further business, Donna Coffey declared the meeting adjourned.

_____, Chair

_____, Secretary