



School Improvement Plan

Central Elementary

School Name

2011 - 2012

School Year

Myron D. Wilson

Principal



Orange County Schools

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Central Elementary School

Priority Area 1: NC public schools will produce globally competitive students.

OCS Goal: OCS will provide excellent instruction to prepare students for global competitiveness.

CES Goal 1: CES will decrease non-proficiency rates in math and reading by Safe Harbor measurements among all students in grades 3-5 by June 2012, as measured by the NC EOG's.

CES Goal 2: CES will decrease the math and reading achievement gaps between and within White, Black and ED student subgroups while increasing EOG Reading and Math scores by meeting Safe Harbor goals.

CES Goal 3: Students in grades 3-5 will meet or exceed one year of growth as measured by the N.C. ABC model.

CES Goal 4: By June 2012, 80% of K-2 students will be reading at grade level or show at least one year of growth as measured by DRA and other informal assessments.



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Current Performance	Strategies for Improvement	Measure Progress		Resources	
		Tools	Timeline	Materials/Supplies	Professional Development
<p>Math Composite: All Students 76.8% Black 76.3% White 76.1% Hispanic 81.8% ED 73.5% EC 42.9% LEP 77.8%</p> <p>Reading Composite: All Students 60.7% Black 52.6% White 69.6% Hispanic: 69.1% ED 56.6% EC 28.6% LEP 33.3%</p>	Provide academic interventions to level 1 and level 2 students.	Math EOG – measurement tool Reading EOG – measurement tool Benchmark testing data both formative and summative – measurement tools Connect targeted at-risk students with tutoring opportunities. After school Community Learning Center at CES In school tutoring for targeted students designed to focus on specific areas of need.	June 2012	Tutorial supplies Various student assessments Literacy Coach Whole-To-Part Interventionists Reading Teacher Community Learning Center Staff Math and Literacy Tutors Volunteers	Whole-To-Part training for interventionists & pre-K teachers On-site training for interventionists and volunteers provided by the Literacy Coach
	Whole to Part Intervention (Reading) Grades 3-5	Whole to Part Assessments	June 2012	Whole to Part Intervention Materials Interventionists	Training for interventionists by Literacy Coach Training on Whole to Part for all teachers



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2009-2010 to 2010-2011 Growth of Subgroups: Math All Students +8% Black +16.8% White -0.4% Hispanic +10.4% ED +11% EC -3.8% LEP +20.7% Reading All Students -4.5% Black -4.5% White -8.8% Hispanic +9.1% ED -2.2% EC -4.7% LEP +4.7%	Match families of at-risk students with available school and community resources	Support services referral	June 2012	Social Worker School Counselor	
	Conduct goal setting sessions for students grades 2-5	Progress Data	June 2012	Goal-setting materials for students	
	Use pyramid of intervention to address needs of at risk students	Pyramid of Interventions	June 2012		Revisit Pyramid of Interventions to update and evaluate practices.
	Develop units of study to enhance reading & writing skills that incorporate the arts	Arts Center Residency Program	June 2012		Arts Integration Professional Development offered by the Carrboro Arts Center
	Teachers will implement research based practices (from Math Expressions and CGI) to increase student engagement and deepen student understanding with: -teacher as facilitator -student leaders -alternate methods -common vocabulary - common assessments	Math Expressions Materials CGI Resources	June 2012		Math Expressions utilization CGI Training Common Core training Triangle High Five Training on Common Assessments



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	Teachers will align common assessments to match state tests in format, content, & difficulty.	EOG Math test Study Island Tutors	June 2012	Math Expressions Math software Study Island	Math Expressions utilization PLC Triangle High Five training, on-site training, Extended PLC time, Vertical Planning Days
	Teachers will use common assessments and district-level benchmarks to inform teaching, re-teach and reassess as necessary.	EOG math test Study Island Tutors	June 2012	Math Expressions Math software Study Island	Math Expressions training PLC Triangle High Five training, on-site PD, Extended PLC time, Vertical Planning Days
	Review AYP data with staff and identify high impact students. Analyze student data using EVAAS value added assessment system	Data Scorecard and assessment information	November 2011		EVAAS School/District Testing Coordinators
	Teachers will create common assessments that align with state tests in format, content, and difficulty	Released Test Items Curriculum Alignment Resources	June 2012		



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	<p>Teachers will use the DRA, informal running records, Whole to Part Assessments and other common literacy assessments to address needs of individual students.</p> <p>Teachers will create common assessments that align with state tests in format, content, and difficulty</p>	<p>EOG for Reading DRA</p> <p>Informal reading assessments</p>	June 2012	<p>Leveled Bookroom DRA kit</p> <p>Whole to Part Assessment Kits</p> <p>Literacy Coach</p> <p>Library/Media Center</p>	Balanced Literacy
	Grade level teams will work collaboratively in PLCs to refine their delivery of the balanced literacy framework in order to increase student engagement.	Balanced Literacy Resources	June 2012	Literacy Coach	Balanced Literacy
	Utilize Pyramid of Intervention designed to address needs of at risk population	<p>Professional Learning Communities Tool Kit</p> <p>Pyramid of Intervention</p>	June 2012	<p>Leveled Bookroom</p> <p>DRA kit</p> <p>Literacy Coach</p>	



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Current Performance	Strategies for Improvement	Measure Progress		Resources	
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	Implement Leveled Literacy groups (LLI) in grades 1-4	DRA LLI assessment	June 2012	LLI resource materials Reading Teacher	
	Teams will work collaboratively in PLCs to review district level benchmark and common assessments to inform instruction.	common assessments K-2 Assessments	June 2012	Math assessment	District-wide Math & Reading Professional Collaboration
	In-school tutoring for targeted students	Math EOG Reading EOG	June 2012	Tutors/ Interventionists	Volunteer training provided by Literacy Coach
	Vertical alignment meetings once per month	Meeting Logs	June 2012	Vertical Planning Wiki Pages Curriculum Maps Assessment Data	
	Balanced literacy instruction in grades K-2 with an emphasis in listening comprehension and silent reading	DRA Leveled text	June 2012	DRA kit Fountas and Pinnell resources Reading A-Z Leveled bookroom	Higher Order Thinking Skills Training
	Literacy assessments, formal and informal in grades K-2	DRA Informal assessments	June 2012	DRA kit Orange County Literacy Assessments	



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Current Performance	Strategies for Improvement	Measure Progress		Resources	
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	Take-home reading program with parental participation	DRA	June 2012	Grade level books School-wide incentive program	
	Increase awareness of student achievement goals among stakeholders	Curriculum Nights with invitations going to at-risk students Data-sessions that allow staff members to analyze data, collaborate, and discuss achievement Increase student awareness of individual learning goals	June 2012	Students Staff Parents Staff Meetings/PLC Meetings School/District's Testing Coordinators Assessment Data Student Conferences and opportunities to self-assess	EVAAS Training Disaggregating Data Training offered by Testing Director Teacher training for new evaluation tool
Comments:					



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Priority Area 2: NC Public School Students will be Healthy and Responsible.

OCS Goal: OCS will provide opportunities for involvement of the community in improving the health, safety and well-being of our current students and their families.

Goal 1: By June, 2012, 100% of our students will participate in at least 2 school-based fitness programs designed to promote life-long, healthy habits as evidenced by student rosters.

Goal 2: By June, 2012, CES will implement a behavior program that will provide formal, positive recognition to at least 60% of our student body as evidenced by student recognition rosters.

Goal 3: During the 2011 -2012 school year, 100% of CES staff members will participate in professional development related to ensuring the physical and emotional well-being of all students to include bullying.

Current Performance	Strategies for Improvement	Measure Progress		Resources	
		Tools	Timeline	Materials/Supplies	Professional Development
Backpack Buddy Program and healthy lunch choices	Increase awareness among students of the importance of making good nutrition choices and developing a healthful lifestyle.	Backpack Buddy Program Eagle Run Mileage Club Classroom Challenge Program	June 2012	Backpacks Toe tokens Certificates Punch cards	School Counselor Academic/Behavior Interventionist P.E. Teacher Teachers



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Current Performance	Strategies for Improvement	Measure Progress		Resources	
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<p>100% of K-5 classroom teachers participate in the Excelling Eagles, Terrific Kid and Eagle Positive Behavior programs</p> <p>100% of classroom teachers participating in professional development related to bullying in public schools</p> <p>Continue implementation of emergency response procedures</p>	<p>Eagle Positive Behavior System, Terrific Kid Program, and Excelling Eagles Celebrations</p>	<p>Eagle Rewards System (reward days, referrals, calls home, lunch with principal)</p> <p>Teacher selection write-ups</p>	<p>June 2012</p>	<p>Small prizes</p> <p>Popcorn/snacks</p> <p>Selection write-ups</p> <p>Certificates</p>	<p>Kiwanis Representatives</p> <p>Administration</p>



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Current Performance	Strategies for Improvement	Measure Progress		Resources	
		Tools	Timeline	Materials/Supplies	Professional Development
	Increase efforts to work with community partners to provide services to support the well-being of students and families	Continue Eagle Garden efforts to increase student awareness of the planting and growing process, and to provide food to CES families in need Partner with Fairview Baptist Church to utilize the Giving Closet to provide clothing for families in need	June 2012	Garden Supplies Giving Closet	
	Fitness Friday on WKID		June 2012	Jump ropes	P.E. Teacher will provide professional development
	Participate in Healthy Schools Program	Healthy Schools Notebook	June 2012	CES Healthy Schools Committee District Child Nutrition Director Healthy School Program Staff	Healthy Schools Program training



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Current Performance	Strategies for Improvement	Measure Progress		Resources	
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	Provide 100% of staff with professional development on identifying and preventing bullying	Bullying PowerPoint	June 2012	School Counselor School Social Worker	
	Update Safe School Plan and ensure that the black box is current	Black Box Safe School Plan Drill Logs	June 2012	Black Box	Director of Environmental Health & Safety
	Provide Diabetic, CPR, First Aid and Medication Distribution Training for staff	AED	June 2012	AED Nurse	AED, Diabetic, CPR, First AID and Medication Distribution Training
	Train in Non-violent Crisis Intervention Training; Crisis Prevention (NCI/CPI) Intervention per NC HB 1032	NC HB 1032	June 2012	District Trainer Administration	Seclusion and Restraint Training



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Priority Area 3: NC Public Schools Will Be Led By 21st Century Professionals.

OCS Goal: OCS will recruit and support highly qualified educators who work collaboratively to enhance student achievement.

Goal 1: During the 2011-2012 academic school year 100% of our teachers and administrative staff will participate in at least three professional development opportunities as evidenced by professional development rosters and earned CEUs.

Current Performance	Strategies for Improvement	Measure Progress		Resources	
		Tools	Timeline	Materials/Supplies	Professional Development
Continued support of Professional Learning Communities	Provide ongoing professional development opportunities in Professional Learning Communities and related training	PLC Meetings PLC Wikis	June 2012	Staff	Triangle High Five Training



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Current Performance	Strategies for Improvement	Measure Progress		Resources	
		Tools	Timeline	Materials/Supplies	Professional Development
	Continued implementation of RTI and Pyramid of Intervention for the entire staff	Pyramid of Interventions	June 2012		RTI Training
	Participate in Autism Awareness and Inclusion Training		June 2012	Autism and Inclusion Handouts	EC Program specialist will lead professional development
	Encourage participation in Math and Science professional learning opportunities	Math Expressions Implementation AMC training for 3 rd Grade CIBL/TASC meetings	June 2012	Math Expressions Materials	Center for Inquiry Based Learning (CIBL) Training Assessing Math Concepts Anywhere (AMC) Training
	Engage in Literacy development opportunities including Higher Order Thinking Skills	Continue Whole-To-Part in grades 3-5 and expand to grades 1 and 2 Tools2Teach	June 2012	Whole-to-Part Materials	District literacy support will provide professional development in the area of Literacy



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Current Performance	Strategies for Improvement	Measure Progress		Resources	
		Tools	Timeline	Materials/Supplies	Professional Development
	Provide Technology Training	Smartboard training for teachers and assistants EVAAS Training NCWise Training	June 2012	Smartboards Computer Labs EVAAS NCWise Administration District Staff	Technology Teacher will provide Smartboard professional development Testing Director will provide professional development on EVAAS District NC Wise Manager and our Data Manager will provide NCWise training
	To continue providing a duty-free instructional planning time in compliance with NC GS 115C	Schedule	June 2012	Schedule	



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Comments:					



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Priority Area 4: Leadership will Guide Innovation in NC Public Schools.

OCS Goal: OCS district leaders will promote a culture that embraces constructive change and focuses on continuous improvement.

Goal 1: By June 2012, each grade level PLC will meet weekly (a minimum of 25 meetings) and once monthly in vertical planning meetings to increase instructional effectiveness as evidenced by PLC logs and meeting minutes.

Goal 2: By June 2012, CES will improve two areas of procedures to increase student safety and preparedness and to ensure a more efficiently run school, as evidenced by logs, minutes, schedules and scheduled drills.

Current Performance	Strategies for Improvement	Measure Progress		Resources	
		Tools	Timeline	Materials/Supplies	Professional Development
At least 1 planning period designated for PLCs weekly Continue vertical planning	Provide Data Days and substitute coverage for staff to collaborate and analyze PLC data	Agenda templates Suggested topics based on student needs	June 2012	Benchmark Testing and Common Assessment data	PLC Toolkit
	Provide time for all teachers to engage in vertical planning	Schedule	June 2012	PLC and Vertical Planning Wikis	
	Maintenance of vertical planning Wiki pages	PLC and Vertical Planning Wikis	June 2012		



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	Teachers will create agendas with monthly/biweekly topics	Sample Agenda Curriculum Maps	June 2012		
	Provide uninterrupted time for Vertical and PLC Meetings	Schedule	June 2012		
Update Critical Incident Kit	Monitor for daily attendance logs and necessary materials	Kit manual	June 2012	Kit Content	Crisis Training
Conduct at least 2 lockdown drills		Emergency Crisis Guide	June 2012	Lockdown drill guide	Crisis Training
Conduct monthly fire drills	Maps to teachers indicating fire exits Evaluate exit plan for efficiency	Crisis Guide	June 2012	Exit plan	
Comments:					



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Priority Area #5: NC public schools will be governed and supported by 21st century systems.

OCS Goal: OCS will be supported by effective and efficient operations.

Goal 1: By June 2012, Central Elementary School will establish and/or maintain at least 3 specific Community/Business Partnerships.

Goal 2: By June 2012, Central Elementary School will provide at least two workshops/opportunities designed for families to foster parental involvement, improve understanding of curriculum, and build a sense of community as evidenced by activity logs and sign in sheets.

Current Performance	Strategies for Improvement	Measure Progress		Resources	
		Tools	Timeline	Materials/Supplies	Professional Development
Senior Volunteers (RSVP)	Maintain log Assign volunteers to specific classes Initiate training and provide ongoing training	Log Training Agendas and materials Volunteer Supply kits	June 2012	Volunteer materials/supplies	Literacy Training Math Training
Orange County Arts Council	Exposure to multicultural art forms	Solicit grant to supplement Arts Program	June 2012	Grant Application	



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The Carrboro ArtsCenter	Work with teachers on seamless integration of the Arts in the curriculum	Residency Contracts	June 2012	Teaching materials supplied by resident artist	Arts Integration workshop
Hillsborough Kiwanis Club	Continue quarterly Terrific Kids assembly	Terrific Kids Awards	June 2012		none
Alliance League of the Triangle	Revisit student selection criteria		June 2012	Parent letters Order forms	none
Family Literacy Night	Continue to promote attendance and utilization of strategies learned	Pre-K-2, 3-5 Planning documents	June 2012	Literacy materials Library	Second Grade Teacher (K-2 Collaborative Project)
Dads, Dudes, and Donuts and Moms and Muffins	Encourage attendance, provide timely notice	Roster	June 2012	Snacks Library	
Grandparents for Lunch day	Encourage attendance, provide timely notice	Lunch count RSVP's	June 2012		
Volunteer Training	Teach parents and volunteers needed skill sets and strategies for	roster	December 2011	Supplies and material provided by staff Literacy Coach	



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	assisting in school				
Math Fun Night	Implement Math activities in festive family setting	Attendance	May 2012	Material/supplies provided by teachers and PTO	Resource, AIG, and other participating teachers
Technology Resources Night	Increase parent awareness of resources available in school and from home	Rosters	June 2012	Library OCS and CES Websites	
Comments:					



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2010-2011 School Improvement Team

Central Elementary School

Name	Title	Signature	Date
Myron D. Wilson	Principal	Myron D. Wilson	10-11-11
Kari Mashburn	1 st Grade Teacher /Co-chair	Kari Mashburn	10-11-11
Brandi Burroughs	2 nd Grade Teacher/Co-chair	Brandi Burroughs	10-11-11
Sarah Roney	K Teacher	Sarah Roney	10-11-11
Jane McIver	3 rd Grade Teacher	Jane McIver	10-11-11
Jessica Porterfield	4 th Teacher	Jessica Porterfield	10.11.2011
Brian Krauss	5 th Grade Teacher	Brian P. Krauss	10/11/11
Savannah Gaylord	Pre-K Teacher	Savannah Gaylord	10/11/11
Sharon Whitmore	Media Specialist	Sharon S. Whitmore	10-11-11
Terry Wickwire	AIG Teacher	Terry Wickwire	10.11.11
Robin Barnhill	Teacher Assistant	Robin Barnhill	10-11-11
Brenda Byrd	NC Wise Data Manager	Brenda Byrd	10-11-11
Robin Wells	Parent	Robin Wells	10/12/11
Millie Hannaman	Parent	Millie Hannaman	10/11/11
Jill Lowe	Counselor	Jill Lowe	10-11-11
Jayne Bell-Williams	Instructional Facilitator	Jayne Bell-Williams	10-11-11