

USE OF SECLUSION AND RESTRAINT

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It is the policy of the Orange County School System to promote the safety of all students, staff, and visitors in its schools. To further this policy, school personnel may, in compliance with G. S. 115C-391.1 and state and local policies and procedures, employ reasonable restraint or seclusion techniques with students.

The Superintendent or designee shall provide copies of this policy and G. S. 115C-391.1 to school personnel and parents/guardians at the beginning of each school year. Training regarding policy implementation will be provided annually to school-based personnel. Principals shall notify parents of any prohibited use of seclusion, restraint, or aversive techniques and shall provide a written incident report within 30 days of any such incident as required by G. S. 115C-391.1 and applicable policies and procedures. The Superintendent or designee shall annually provide a record of reported incidents to the State Board of Education.

No employee of the Orange County School System shall retaliate against another employee for making a report alleging a prohibited use of seclusion, restraint, or aversive techniques, provided, however, an employee may be disciplined for making such a report if the employee knew or should have known that the report was false.

The Orange County Board of Education adopts rules and procedures governing the use of seclusion and restraint by school personnel as outlined in the "Deborah Greenblatt Act."

Legal References: G. S. 115C-391.1