

The Orange County Board of Education recognizes the valuable contributions, school volunteers make to the learning process and educational goals of the school district. Instructional programs are enhanced through the participation of community members, local business and industry, and parents of the students. These volunteers contribute time, resources, expertise and provide needed support to help ensure educational success for all children.

Schools will notify parents of their right to take four hours of paid leave from their jobs every year in order to volunteer in the schools as stated in N.C.G.S. 95-28.3.

The board encourages schools to develop and implement plans for utilizing school volunteers. The school principal will be responsible for the implementation and supervision of school volunteer programs. School volunteer programs must provide the following:

1. adequate screening of volunteers based upon the amount of contact they will have with students;
2. reasonable supervision of volunteers based at least in part upon the amount of contact they will have with students; and
3. adequate training of volunteers, including familiarizing volunteers with applicable laws, board policies, administrative procedures and school rules.

All school volunteers are expected to conduct themselves professionally and are required to have a completed background check prior to volunteering at any Orange County Schools facility.

Legal References: N.C.G.S. 115C-36, -47; 115C, art. 13