

**EQUAL OPPORTUNITY  
EMPLOYMENT**

*Date Reviewed/Approved: 04/19/2004    Policy Number: 7000*

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*Rescinds Policy Number: GAAA*

*Issued: 02/28/1979*

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The Board believes that the Orange county School System has a legal and moral responsibility to help each individual develop his talent and abilities to the fullest extent possible.

The Board fully supports the following significant laws and regulations prohibiting discrimination in employment on the basis of sex, age, race, religion, color, handicap or national origin: Title IX of the Education Amendments 1972, Title VII of the Civil Rights Act of 1964, Executive Order Number 11246 as amended by Number 11375, the Equal Pay Act of 1963, The Rehabilitation Act of 1973, The Age Discrimination Act of 1967, and other related legislations pertaining to equal employment opportunity.

Appropriate statements and guidelines of compliance shall be developed and published as required by the above-cited laws.

It is the Board's policy that action be taken so that employment, transfer, promotions, demotions, and terminations of individuals are handled on a fair, impartial basis.