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*Rescinds Policy Number: LDAJB*

*Issued: 10/06/1980, 04/19/2004*

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The purpose of this section is to set forth Board policy relating to the prosecution of criminal offenses committed by employees of the Orange County Public School System. It is understood that this section is not intended to restrict in any way the authority of principals, administrators, or the Board to make such rules as they are authorized by law to make for the government and operation of the Orange County Public Schools or any single school.

- A. No employee shall assault or cause or attempt to cause physical injury to or intentionally behave in such a manner as could reasonably cause physical injury to any student, school employee, or person other than a student or school employee at any school or administration building, on any school or administration premises, on any school bus, or off the grounds at any school activity, function, or event before, during, or after school hours.
- B. No school employee shall steal or attempt to steal or intentionally damage or attempt to damage any school property or private property in any school or administration building, on any school or administration premises, on any school bus, or off the school grounds at any school activity, function or event before, during, or after school hours.
- C. No school employee shall possess, use, transmit, or be under the influence of any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, or other drug defined as a controlled substance pursuant to Chapter 90 of the North Carolina General Statutes, or any alcoholic beverage, or any other intoxicating liquor, as defined by Chapter 18B of the North Carolina General Statutes, while on any school or administration premises, on any school bus, or at any school activity, function or event, before, during, or after school hours unless such possession, use or transmission is authorized by law and school regulations.
- D. No school employee shall violate any of the laws of the State of North Carolina in any school or administration building, on any school bus, or off the school grounds at any school activity, function, or event before, during, or after school hours.
- E. Violation of this Board policy shall result in the prosecution of the school employee in the General courts of Justice of the State of North Carolina by the Board, or, if the situation necessitates the formal prosecution of any such violation by any individual student, school employee, or person other than a student or school employee, then the Board may at its discretion lend its assistance and cooperation to the prosecution of any such violation.