

Renewal of a Standard Professional II license shall be based on earning 15 continuing education units (CEUs) over a five-year cycle. One CEU is equal to ten clock hours of approved professional development or one year of teaching experience. Further, one college or university semester hour is equal to 1.5 CEUs.

Specific requirements:

- Each licensed professional must receive at least 1 continuing education unit (CEU) of approved technology in-service.
- Classroom teachers in grades K-8 must earn 3 CEUs in approved reading methodology. (Starting July 1, 2004)
- Classroom teachers in grades K-12 must earn 3 CEUs in their academic subject areas, including strategies to teach those subjects. (Starting July 1, 2009)
- School Administrators must earn 5 CEUs focused on the principals' role in teacher effectiveness, teacher evaluations, teacher empowerment, and teacher retention. (Starting July 1, 2007)

All creditable inservice must meet the standards outlined by the State Board of Education (SBE) and be approved according to the procedures established by the Orange County School System through the Human Resource Department.

A. BEGINNING TEACHER SUPPORT

The superintendent or his or her designee will develop a plan and a comprehensive program for beginning teacher support. The plan must be approved by the board and kept on file for review. The Superintendent or his or her designee must submit an annual report on the Beginning Teacher Support Program to the Department of Public Instruction (DPI) by October 1 of each year.

B. LICENSE RENEWAL

Licensure renewal is the responsibility of the individual, not of the school district. Any employee allowing a license to expire must have it reinstated prior to the beginning of the next school year. An expired license is a basis for dismissal.

The school district may offer courses, workshops and independent study activities to help school personnel meet license renewal requirements. Any renewal activity offered will be consistent with SBE policy. In addition, the superintendent or his or her designee will develop a procedure to determine the appropriateness of any credit offered in advance of renewal activities.

Legal References: No Child Left Behind Act, 20 U.S.C. 6301 *et seq.*; 34 C.F.R. 200.55-57, 200.61; 20 U.S.C. 6319; 20 U.S.C. 7801(11); G.S. 115C-296, -333, -325(e)(1)(m); State Board of Education Policies TCP-A-000, -001, -004, -016, -018 and -021