
*Rescinds Policy Number:**Issued: 06/02/2003*

EMPLOYMENT OF RELATIVES:

The Orange County Schools Board of Education will not have an employee under the direct supervision or evaluative relationship of a member of that employee's immediate family. An employee's immediate family includes the employee's spouse, child, parent, brother, sister, mother-in-law, father-in-law, daughter-in-law, son-in-law, sister-in-law, brother-in-law, grandmother, grandfather, grandson, granddaughter, stepmother and stepfather.

- Should two employees at a particular site enter into one of the familial relationships listed above when one is a direct supervisory or evaluative role over the other, one employee will be reassigned as soon as reasonably possible. Any summative evaluation duties shall be reassigned immediately.
- The Board does not discourage relatives of current employees from seeking positions with the school system.

The implementation date of this policy is July 1, 2003.