

**EMPLOYEE HEALTH  
AND SAFETY**

*Date Reviewed/Approved: 12/03/2007*

*Policy Number: 7261*

---

*Rescinds Policy Number:*

*Issued: 12/03/2007*

---

The school district shall be in compliance with the safety rules and regulations of the North Carolina Department of Labor, which administers the Occupational Safety and Health Act of 1970 (OSHA), as amended. The school district shall provide safe surroundings and equipment for all employees. Safety procedures are to be established for the benefit of all employees. Safety equipment will be furnished by the school district to the extent required by law. Employees shall comply with all Orange County School health and safety policies, regulations and procedures and all applicable federal and state safety and health laws, regulations and agency orders.

Failure to comply with safety and health standards may be cause for disciplinary action, up to and including termination. Safety is every employee's responsibility. Where any unsafe condition is discovered the condition shall be brought to the attention of the immediate supervisor without delay. In the event of an accident, the principal or director shall ensure that all appropriate forms and documentation are completed.

Legal Reference: N.C. G. S. 95-126 et seq., 115C-166 to -169; 29 U.S.C. 651 et seq.; 29 CFR Part 1975