

PAYROLL DEDUCTIONS

Date Approved: 11/17/2004

Policy Number: 8605

Rescinds Policy Number: GAL, DJCB-R, DJCBA, GALA *Issued:* 2/28/1979, 12/01/1980

The Board of Education will comply with all required salary deductions as set forth by state, federal, and local guidelines.

In addition to required deductions, payroll deductions for all school personnel may include:

1. State employees' group health insurance.
2. State Employees' Credit Union deductions.
3. Tax sheltered (deferred) 403B annuities.
4. IRS Section 125 Flexible Benefits Plan.
5. IRS Section 457 Deferred Compensation Plan.
6. Supplemental Retirement Income Plan of North Carolina, 401(k).
7. Federal, state, and local government garnishments, including those arising from failure to repay student loans.
8. United Way.
9. Court-ordered child support payments.
10. Any other Board-Approved deductions, which are consistent with, state regulations and Internal Revenue Service definitions.

School personnel must notify the central payroll department in writing of any additions, deletions, or other changes to payroll deductions at least 30 days before the effective date of the change.