

**RECOVERY OF SALARY OR
BENEFITS ADVANCED TO
EMPLOYEES**

Date Approved: 11/17/2004

Policy Number: 8615

Rescinds Policy Number:

Issued:

To be consistent with the State Board's policy for state-paid employees, the Orange County Schools Board of Education will recover from locally-paid employees any money paid in advance such as salary or health insurance contributions, if an employee leaves the system before earning such salary or contributions. Any money paid in error will be recovered from the employee.