

**CONTRACTOR'S FAIR
EMPLOYMENT CLAUSE**

Date Reviewed/Approved: 04/19/2004 Policy Number: 9122

Rescinds Policy Number: FGDA

Issued: 09/01/1979

Contractors and subcontractors are required not to discriminate against any employee or applicant for employment, to be employed in the performance of this contract, with respect to hiring, tenure, terms, conditions, or privileges of employment because of race, color, religion, national origin, or ancestry, or also because of age or sex, except where based on a bona fide occupational qualification. Breach of this covenant may be regarded as a material breach of the contract of purchasing agreement as provided in the North Carolina Employment Practices Act and may be processed thereunder.

Each order, or contract, bid or quotation request issued is to contain the above paragraph.